

NROTC Houston Consortium Midshipmen Guidebook



DEPARTMENT OF THE NAVY

NAVAL RESERVE OFFICERS TRAINING CORPS HOUSTON CONSORTIUM HOUSTON, TEXAS 77005-1827

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- 1. <u>Purpose</u>. This instruction provides regulations for administration of the Naval Reserve Officers Training Corps (NROTC) program at the Houston Consortium. It provides general information and guidance to individual midshipmen and also directs midshipmen to instructions produced at the Houston Consortium and higher headquarters as required.
- 2. Cancellation. NROTCHOUCONINST 1533.1.
- 3. <u>Action</u>. All midshipmen shall become thoroughly familiar with the regulations and guidance contained herein and in the references. The Consortium Executive Officer shall ensure currency of this instruction through timely reviews in accordance with reference (d).

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CHAPTER 1: CONSORTIUM HISTORY AND ORGANIZATION

101. History of the Program

The Naval Reserve Officers Training Corps (NROTC) was established by an act of Congress in 1925 to offer interested college students the necessary Naval Science courses required to qualify them for commissions in the Naval Reserve. NROTC units were established in 1926 at six universities. The Marine Corps joined the program in 1932 offering qualified midshipmen reserve commissions in the United States Marine Corps. The initial program was highly successful and instrumental in the Navy's expansion from a manpower force of 100,000 in 1933 to over three and one-half million in 1945. As the United States became the world's leading power, the requirement for a larger regular career officer corps for the Navy became evident. The Holloway Plan, passed in 1946, established the NROTC Regular Program, supplementing the output of the U. S. Naval Academy. In 1972, the Secretary of the Navy authorized 16 women to enroll in the program and in 1992 the first 120 Nurse Corps commissions were authorized. NROTC now consists of the NROTC Scholarship Program and the NROTC College Program, both of which afford graduating midshipmen active duty commissions in the Navy and Marine Corps.

The Rice University Unit was created in September 1941 and was the second NROTC unit established in Texas. By September 1942, the unit consisted of 198 students. In March 1943, Rice University was selected to participate in the V-12 Commissioning Program for World War II with an initial input of 530 students. In February 1944, the unit commissioned its first class of graduates; in all, 80 men were commissioned as officers in the U.S. Navy or Marine Corps. By July 1946, the V-12 Program had ended and the unit shrunk to 32 students. Today, the unit consists of cross-town affiliates at Texas Southern University, the University of Houston, and Houston Baptist University. It has commissioned over 900 officers into the Navy and Marine Corps since the end of World War II.

The Prairie View A&M University Unit was established in March 1968 and was the first NROTC unit established at a Historically Black College or University. In May 1970, the first class of 13 midshipmen were commissioned into the Navy and Marine Corps. By 1979, the unit had commissioned over 100 officers into the naval service. In August 1992, the Prairie View A&M University Unit joined with the Rice University Unit to form the NROTC Houston Consortium. To date, the unit has commissioned over 400 officers into the Navy and Marine Corps.

102. Mission and Goals

a. <u>Mission</u>. The mission of the NROTC program is to develop midshipmen mentally, morally, and physically and imbue them with the highest ideals of duty and loyalty, and with the core values of honor, courage and commitment, in order to commission college graduates as naval officers who possess a basic professional background, are motivated towards careers in the naval service, and have a potential for future development in mind and character so as to assume the highest responsibilities of command, citizenship, and government.

- b. <u>Goals</u>. The primary goals of the NROTC Program are to provide NROTC students with:
 - (1) An understanding of the fundamental concepts and principles of naval science.
 - (2) An appreciation for the requirements for national security.
 - (3) A basic understanding of associated professional knowledge.
 - (4) A strong sense of personal integrity, honor, and individual responsibility.
- (5) An educational background which will allow them to successfully undertake, in later periods of their careers, advanced/continuing education in fields of application and interest to the naval service.
 - (6) A high state of physical fitness for the purposes of health and performance.

103. Unit Organization

- a. <u>Military Organization</u>. The Commander of Naval Service Training Command (NSTC), headquartered in Great Lakes, Illinois, administers the NROTC program and exercises military command of all NROTC Units and Consortiums through the NSTC Officer Development (OD) and the Naval Education and Training Command (NETC). The Commanding Officer of NROTC Houston Consortium is the senior commissioned officer assigned by the Department of the Navy.
- b. <u>University Organization</u>. The Rice University and Prairie View A&M University Units constitute the Department of Naval Science under the control of the Provost and the Dean of the Brailsford College of Arts and Sciences respectively. The Commanding Officer of the Consortium is appointed by each University to serve as Professor of Naval Science and Department Chair. The Executive Officer is appointed Associate Professor and other Navy and Marine Corps officers assigned as instructors receive university appointments as Assistant Professors. Marine Corps Staff Non-Commissioned Officers and Government Civil Servants serve in key advisory and administrative staff billets.
- c. Marine Officer Instructor (MOI). The MOI is responsible to the Consortium CO for the conduct of the Naval Science Lab and acts as a primary advisor to the Midshipman Company Staff. The MOI is responsible for instructing Fundamentals of Maneuver Warfare and Evolution of Warfare and advises Marine Option midshipmen and Marine Enlisted Commissioning Education Program (MECEP) Marines regarding academic and professional matters. The MOI also serves as the Consortium Operations Officer.
- d. <u>Class Advisors</u>. Class advisors are members of unit staff assigned to year groups to act as a primary advisor on academic and military matters. The class advisors are responsible to the Consortium for the conduct of assigned Naval Science courses. Class advisors must be thoroughly familiar with student academic requirements and the importance of academic success. To solve midshipman academic problems, class advisors interact with other university departments. Class advisors advise midshipmen and closely monitor each individual's progress.

Class advisors act as professional, academic, and personal counselors, and midshipmen should consult them with problems or questions.

- e. <u>Assistant Marine Officer Instructor (AMOI)</u>. The AMOI is responsible to the Commanding Officer for the general military discipline and physical fitness of the Consortium. The AMOI serves as the staff advisor for drill and physical fitness, and assists the MOI on all Marine Option midshipmen matters.
- f. <u>Administration</u>. Student administration is handled by Human Resources Assistant (HRA) at each unit.
- g. <u>Midshipmen Records.</u> Academic and aptitude records are maintained for each midshipman within the Consortium by their class advisor or the MOI. Administrative and health records are filed in the administrative office with the HRA. The NROTC uses a database called Officer Programs Management Information System (OPMIS) that tracks each midshipman's performance. Midshipmen review these records with their class advisor at the beginning of each semester.
- h. <u>Supply</u>. Fiscal and supply matters are the responsibility of the Supply Technician at each unit.

104. Definition of Programs

- a. <u>National Scholarship Program</u>. Navy and Marine Scholarship NROTC students are selected annually by a national selection board. They are appointed midshipmen at the completion of New Student Indoctrination (NSI) in the U. S. Navy or Marine Corps Reserve and are on inactive duty except while on summer training. Scholarship students receive the benefits provided by law, which include full tuition, uniforms, a book stipend, and a monthly subsistence allowance. Currently, the book stipend is \$750 per year and the monthly allowance is as follows: 1styear/\$250, 2nd year/\$300, 3rd year/\$350 and 4th year/\$400. Midshipmen on scholarship will generally complete three summer training sessions. Upon graduation, they will be commissioned as active duty officers in the Navy or Marine Corps, to serve at the pleasure of the President of the United States. Navy Option midshipmen are obligated to serve a minimum of five years active duty after commissioning, while Marine Options must serve a minimum of four years active duty. Additional commitments vary depending on service assignment.
- b. One, Two, or Three Year Scholarship Program (Navy/Nurse Option). The NROTC One, Two, or Three-Year Scholarship Program is open to any college student (College Program midshipmen or non-affiliated student) with at least 30 college semester hours (45 quarter hours), but no more than 120 college semester hours (180 quarter hours) of credits counting toward their degree, who wishes to compete for Scholarship or Advanced Standing. Only those nominees that are one or two years prior to graduation will be considered for Advanced Standing. Any 1-or 2-Year scholarship nominee who does not get selected for a scholarship will automatically be considered for Advanced Standing. Upon acceptance of appointment, selectees must agree, in writing, to complete all program requirements stipulated in reference (a) for scholarship or Advanced Standing students as appropriate.

- c. <u>Two or Three Year Scholarship Program (Marine Option)</u>. Marine Corps Recruiting Command (MCRC) will convene two selection boards a year (spring and fall) to consider those midshipmen who wish to compete for a Marine Option NROTC Scholarship or Advanced Standing. College Program midshipmen can be considered for scholarship or Advanced Standing after one semester (or equivalent) of observation.
- d. NROTC College Program Advanced Course. Students are considered to be in Advanced Standing if they are selected by NSTC OD2 or MCRC for Advanced Standing, accepted into the Advanced Course by the PNS, found physically qualified by the Department of Defense Medical Review Board and attend the third year of Naval Science courses. NROTC Advanced Standing includes the third and fourth year of Naval Science courses and 1/C Summer Training. Every student selected for Advanced Standing must enlist in the Naval or Marine Corps Reserve prior to commencing the Advanced Course. The Navy will provide accepted students with uniforms, Naval Science textbooks, and a subsistence allowance for a maximum of 20 months. Upon completion of Naval Science coursework and graduation, Advanced Standing college program students will be commissioned as an Ensign in the Navy or as a Second Lieutenant in the Marine Corps.
- e. NROTC College Program Basic Course. This program is offered to college students who wish to serve their country as commissioned officers, but who have not been awarded any form of NROTC Scholarship. College Program Basic students are selected from those who have applied for enrollment at the NROTC unit and sign a contract in which they agree to complete certain Naval Science courses and one summer training period (if selected for Advanced Standing). The Basic Course of the College Program is designed for those students with more than two years of college coursework remaining.
- f. Nurse Corps Program. The Navy Nurse Corps program is available to students interested in pursuing a Bachelor of Science degree in Nursing (BSN). Upon graduation, Navy Nurse Program midshipmen are commissioned as Regular officers in the Navy Nurse Corps. Nurse NROTC eligibility is the same as the National Scholarship Program requirements. Navy Nurse Corps NROTC scholarship recipients are selected during either the National Scholarship CNSB or during the National 2- or 3-year Scholarship Board. Those interested in a four-year program apply through the National Scholarship Program. Those interested in a 2- or 3-year scholarship in the Navy Nurse Corps Program require a nomination from the local PNS. In the nomination package, the PNS must address the nominee's nursing school admission status. The Navy Nurse NROTC Program is not for those pursuing any other medical program. Currently, this program is only offered at Houston Baptist University within the Houston Consortium at the discretion of NSTC OD.
- g. Extended Benefits. Scholarship and College Program Students may pursue fields of study requiring up to five years for a baccalaureate degree whose total workload of degree course requirements, Navy specified course requirements, and Naval Science courses exceed a normal four year workload (15-18 hours/semester). Students in this category may apply for additional tuition and subsistence payments or they may elect to take leaves of absence. Leaves of absence are normally taken in the advanced program. During leaves of absence, financial benefits cease. Midshipmen receiving extended financial benefits will participate in normal drill. Applications for extended benefits for engineering students should be made as early as practical.

- h. Seaman to Admiral 21 (STA-21). STA-21 is a commissioning program that provides an opportunity for highly motivated enlisted Sailors to earn a commission. STA-21 officer candidates apply for and are accepted by a selection board for placement in specific program options (e.g., Nuclear, Civil Engineer Corps, Special Warfare, etc.). STA-21 officer candidates are assigned to specified NROTC colleges and universities and are required to graduate within 36 months. STA-21 participants retain their enlisted salary and benefits while attending school full time. STA-21 students are designated as Officer Candidates and participate in all unit activities while completing their academic program. STA-21 students retain their enlisted status for pay and advancement purposes, retain all privileges and benefits accruing to active members, and are subject to the Uniform Code of Military Justice (UCMJ). They wear the Navy uniform with Officer Candidate insignia while a member of the NROTC unit and are addressed as "Officer Candidate."
- i. Marine Enlisted Commissioning Education Program (MECEP). MECEP is a commissioning program for specifically selected enlisted Marine Corps personnel leading to baccalaureate degree and a commission in the Marine Corps. Candidates are selected by an annual board series at MCRC. MECEP students are active duty enlisted Marines who, during their tour of duty under instruction, retain their active duty status. As such, they receive full pay and allowances, retain all privileges and benefits accruing to active members, and are subject to the Uniform Code of Military Justice (UCMJ). MECEP students wear their Marine enlisted uniform and are referred to by their enlisted rank.

105. Commissioning and Types of Active Duty

- a. <u>Service Requirement.</u> Because of lengths of training, midshipmen opting for service in aviation, special warfare, submarine warfare, or nuclear surface warfare specialties will have longer tours of active duty. See the class advisors for specifics.
 - b. Navy. Newly commissioned Ensigns will be assigned in one of the following areas:
- (1) <u>Surface Warfare</u>. Midshipmen choosing this option will attend 2 months of Basic Division Officers Course (BDOC) in San Diego, CA or Norfolk, VA learning the basics of serving as a Division Officer aboard fleet ships and typically report to their ships within a few months of commissioning.
- (2) <u>Submarines or Surface Warfare (Nuclear)</u>. A midshipman may apply for the nuclear power program after completion of all calculus and physics requirements and within two years of graduation. To increase eligibility, students are encouraged to pursue majors in the Tier 1 and Tier 2 categories, though not required. If accepted, each student will be eligible for the Nuclear Accession Bonus. Upon receiving their commission, applicants for the submarine community will attend Nuclear Power School in Charleston, SC, while Surface Line (N) will proceed for fleet duty. Submarine and Surface Nuclear Officers will serve a minimum of five years active duty. For further information contact the Nuclear Programs Officer.
- (3) <u>Aviation</u>. If academically and physically qualified, midshipmen may request pilot or naval flight officer training. Initial training begins at Pensacola, Florida. Students must take the Aviation Selection Test Battery (ASTB) before the start of their fourth year and meet the minimum requirements for pilot or naval flight officer. Midshipmen selected as Student Naval

Aviators will serve a minimum of eight years following completion of flight school while those selected as Student Naval Flight Officers will serve a minimum of six years following completion of flight school.

- (4) <u>Special Warfare</u>. Academically and physically qualified midshipmen may apply for selection in the SEAL or EOD warfare areas. Initial training begins at Coronado, California for SEAL and Eglin Air Force Base, Florida for EOD. SEAL and EOD officers will serve a minimum of five years active duty.
- (5) <u>Restricted Line/Staff Corps</u>. Normally, first class midshipmen may apply for a Navy Commission in a Restricted Line or Staff Corps community only if not physically qualified for the Unrestricted Line. For those qualified for Unrestricted Line duty, it is still possible to apply for a Restricted Line or Staff Corps position. However, these positions are highly competitive and selection is rare. For further information contact class advisors.
- c. <u>Marine Corps</u>. Upon graduation, newly commissioned Second Lieutenants will attend The Basic School in Quantico, VA for 23 weeks before assignment to a military occupational specialty school or naval aviation flight training. Marine Options may secure an aviation contract while in the NROTC program by meeting the minimum requirements on the ASTB and being physically qualified. For further information on aviation contracts see the MOI.

CHAPTER 2: PROFESSIONAL DEVELOPMENT

201. Professional Conduct and Aptitude

- a. The Concept of Honor. Our nation's naval service, made up of the Navy and Marine Corps, has successfully met every challenge throughout its 240-plus years of existence. Between 13 October and 10 November 1775, the Continental Congress authorized a few small warships and two battalions of Marines. Shortly after New Year's Day in 1776, five companies of Marines embarked aboard these new warships of the Continental Navy in Philadelphia and set sail. Eight weeks later and only 5 months after authorization by the Congress, 230 Marines & 50 Sailors assaulted across the beach in the Bahamas to capture gunpowder and weapons from a British fort. U.S. Sailors & Marines had landed for the first time in history. From those early days of naval expeditionary service, our bedrock principles have remained constant. Our core values of honor, courage, and commitment remain the distinguishing characteristics of the Naval Service.
- (1) Honor: "I will bear true faith and allegiance ..." I will conduct myself in the highest ethical manner in all that I do. I will abide by an uncompromising code of integrity, taking full responsibility for my actions and my word. I am accountable for my behavior, both professional and personal, and remain ever mindful of the privilege I have to serve my fellow Americans.
- (2) Courage: "I will support and defend ..." I will demonstrate the courage to meet the demands of naval service; to do what is right at all times, especially in the face of temptation or adversity. I will make decisions in the best interest of the nation without regard for personal consequence. I will adhere to the highest standard of personal conduct and decency. My moral courage will give me the strength to always do what is right.
- (3) Commitment: "I will well and faithfully discharge ..." I will demonstrate respect up and down the chain of command while caring for the professional and personal well-being of each of our people. I will treat everyone with human dignity and respect. I will work as part of the Navy-Marine Corps team to accomplish each mission assigned and to insure the future of our nation.
- b. The Honor Code. A midshipman is a person of integrity and stands for that which is right. I tell the truth and ensure that the full truth is known, I do not lie. I embrace fairness in all actions. I ensure that work submitted as my own is my own, and that assistance received from any source is authorized and properly documented. I do not cheat. I respect the property of others and ensure that others are able to benefit from the use of their own property. I do not steal. For the Naval Reserve Officers Training Corps midshipman, these obligations are succinctly stated in the following honor code: A midshipman does not lie, cheat, or steal.

c. The Sailor's Creed.

I am a United States Sailor.

I will support and defend the Constitution of the United States of America and I will obey the orders of those appointed over me.

I represent the fighting spirit of the Navy and those who have gone before me to defend freedom and democracy around the world.

I proudly serve my country's Navy combat team with Honor, Courage, and Commitment.

I am committed to excellence and the fair treatment of all.

202. Summer Training

- a. Training periods with operating forces of the U. S. Navy and Marine Corps give NROTC students the opportunity to gain experience through the practical application of naval science. Training sessions are normally four to eight weeks in length.
- (1) <u>Career Orientation and Training for Midshipmen (CORTRAMID)</u>. Sometimes referred to as midshipmen third class training, CORTRAMID is a combined aviation, surface, submarine, and Marine Corps indoctrination period for scholarship students. The cruise is normally completed between the student's first and second years in either San Diego, CA or Norfolk, VA. One week is spent with each of the major Navy communities (Aviation, Submarines, and Surface Warfare) and the Marine Corps. The objective of the Aviation Training Week is to introduce Midshipmen to the basic concepts of naval aviation through flights in naval aircraft and supporting lectures and demonstrations. The objective of Surface Warfare Training Week is to provide a more complete picture of the Surface Warfare community through two days aboard an underway warship supplemented by tours and lectures during the week. Submarine Training Week is designed to introduce and promote an interest in the Submarine Warfare community through tours and lectures that support two days underway aboard a nuclear-powered submarine. The objective of Marine Training week is to expose midshipmen to Marine Corps operations, the fundamentals of expeditionary warfare, and the complexities of conducting these operations.
- (2) <u>Sea Trials (Navy Option)</u>. Sometimes referred to as midshipmen second class training, Sea Trials is conducted between the student's second and third years in Newport, RI, Jacksonville, FL, and varying locations in the Pacific Northwest. Midshipmen are trained in firefighting, damage control, watch standing, seamanship, navigation, and force protection and assessed in physical fitness/swimming. Midshipmen are required to pass a final exam at the culmination of training to demonstrate proficiency in learned skills. The final exam called Battle Stations is modeled similarly to the crucible events provided at Officer Candidates School (OCS) and Recruit Training Command (RTC), and consists of an all-day graded evolution testing all acquired skills both as individuals and as a team. Failure to successfully pass Battle Stations and complete Sea Trials impacts a midshipman's progression through the NROTC program. Sea Trials in conjunction with other summer cruises is designed to further develop naval warfighters as they prepare to serve in the Fleet. Some midshipmen may also have the opportunity to attend an additional cruise conducted aboard a fleet ship or submarine and where they assume the duties of enlisted personnel regularly assigned to the ship.

(3) Midshipmen First Class Training (Navy Option)

(a) <u>Surface Cruise</u>. This is a cruise aboard a fleet ship, normally completed by both Scholarship and College Program students between their third and fourth years. Midshipmen are

trained in junior officer billets and are given an opportunity to assume the responsibilities of junior officers in as many departments of the ship as practicable.

- (b) <u>Foreign Exchange Cruise (FOREX)</u>. The Foreign Exchange Cruise program is designed to promote an exchange of professional, cultural, and social experiences between midshipmen in the United States Navy and midshipmen of foreign navies. A limited number of exemplary first class midshipmen are selected by NSTC to serve their first class cruise with a foreign navy in lieu of the normal first class training cruise. Fluency in a foreign language is normally required. Interested students should see their class advisor in their third year to apply.
- (c) <u>Submarine Cruise</u>. This is an alternative for prospective submariners. As with Foreign Exchange cruises, selections are made on an individual basis by NSTC.
- (d) <u>Nuclear Propulsion Cruise</u>. This is an alternative to first class cruise for prospective Surface Line (Nuclear). As with Foreign Exchange cruises, selections are made on an individual basis by NSTC.
- (e) <u>Aviation Cruise</u>. This program is designed to place potential naval aviators in operating fleet squadrons during First Class Cruise attached to either aircraft carriers or ashore with patrol squadrons (VP), helicopter squadrons (HSM/HSC/HM), carrier-based fixed wing (VFA/VAQ) or training squadrons (HT/VT). A limited number of first class midshipmen are selected by NSTC for this summer training opportunity.
- (f) <u>SEAL Officer Assessment and Selection (SOAS) and Explosive Ordnance</u> <u>Disposal (EOD) Training.</u> This program is designed to introduce the demanding daily routine of the Special Warfare and EOD communities. The rigorous demands of these communities require midshipmen to excel both physically and academically in order to receive a spot on these competitive cruises. Midshipmen must excel during this training in order to be selected as either an EOD Officer or an officer in the Navy SEALS.
- (4) <u>Marine Option Summer Training</u>. Marine Option scholarship midshipmen participate in CORTRAMID after their first year. After their second year, Marine Option midshipmen take part in a surface cruise with Marines afloat with the amphibious fleet. After their third year, both Marine Option Scholarship and College Program Advanced Standing students attend Officer Candidates School (6-Week Course) at the Marine Corps Combat Development Command in Quantico, Virginia.
- (5) <u>Nurse Training</u>. 3/C Nurse Option Midshipmen are assigned to the Medical Department of a large fleet ship. 1/C Nurse Option Midshipmen are assigned to large naval hospitals to gain experience while shadowing a junior officer.
- b. <u>Preparation for Training</u>. Every year, Consortium staff and midshipmen who have completed various cruises provide detailed briefings to better explain the opportunities and requirements.
- (1) <u>Security Clearance</u>. Midshipmen are required to have secret or interim secret security clearances prior to departing the unit for summer cruise.

- (2) <u>Immunizations</u>. Appropriate inoculations for summer cruise will be required prior to departure from the unit.
- (3) <u>Forms for Summer Training</u>. Students will be provided with the following items prior to departure from the unit (these forms must be carried during summer training). Orders, travel claim forms, and electronic tickets will be e-mailed prior to cruise.
 - (a) Common Access Card (CAC)
 - (b) International Certificates of Vaccination (PHS-731)
 - (c) Midshipmen Health Records (medical and dental)
- (4) <u>Cruise Information</u>. Class advisors and the summer cruise coordinator at each unit will have specific cruise information.
- c. <u>Postponement and Rescheduling of Cruises</u>. Postponement of cruises is not normally permitted. If a student is allowed to postpone a cruise, he/she is still required to take his/her cruises in the normal sequence. Scheduling of a cruise can sometimes be made around a session of summer school.
- d. <u>Active Duty Status while on Summer Training</u>. During summer training, NROTC midshipmen are on active duty and are therefore subject to the UCMJ. Commanding Officers of training units may assign disciplinary measures appropriate to the offense and, for serious offenses, may award punishment under the UCMJ. These Commanding Officers will report such offenses to the Professor of Naval Science for review and appropriate action.

203. Benefits while on Active Duty for Training

- a. <u>Basic Pay</u>. Scholarship and Advanced Standing College Program students and applicants for membership in the NROTC (NSI attendees) are entitled to basic active duty pay at the rate established for USNA midshipmen while attending summer or at-sea training. Pay status begins on the day of arrival at the training site or on the effective date of orders, whichever is later, and ends on the day the member or applicant is relieved from such training. Pay amounts will differ due to differing amounts withheld for social security (FICA), applicable Serviceman's Group Life Insurance, federal and state income tax, etc. Midshipmen are authorized to receive 80% of their estimated basic pay prior to summer training. The remainder will be paid upon their return and completion of a travel claim with actual dates of summer training. Midshipmen are not entitled to additional pay for sea and foreign duty, flight pay, submarine pay, hostile fire pay, or other hazardous duty pay.
- b. <u>Travel Allowances</u>. A plane ticket is provided from Houston or home of record to the cruise reporting station and from the cruise detachment station to Houston or home of record. While driving to/from the summer cruise reporting station may be authorized by the Consortium staff, this authorization will usually not be granted due to the lack of parking at most naval bases. In lieu of a plane ticket, the midshipman is authorized travel in accordance with the travel regulations.

- c. <u>Insurance</u>. Government health and life insurance cover NROTC midshipmen only while on active duty for training (e.g. summer cruises). They are insured for up to \$400,000 term life insurance unless they elect no coverage. A nominal life insurance premium will be deducted from their active duty pay. While attending the university, midshipmen are covered for a medical condition incurred in the line of duty while at or traveling to or from military installations, for the purpose of undergoing medical or other examinations, or for purposes of making visits of observation, including participation in service sponsored sports, recreational, and training activities. Midshipmen are also covered for qualifying medical examinations and required immunizations. Midshipmen must ensure they maintain adequate health insurance coverage for those times when they are not in a line of duty status. Specific information is available from the HRA.
- d. Other Active Duty Privileges. With the midshipman ID card, midshipmen may use commissaries, exchanges, and other recreation facilities open to active duty commissioned officers.

204. Field Exercises

a. Field exercises may be conducted to promote officer development and motivation for future careers in the Navy and Marine Corps. Marine Option field exercises are normally conducted in the spring semester to give each Marine Option midshipman a hands-on field training experience. These exercises must be planned with the assistance of the MOI and AMOI and must have the approval of the Consortium Commanding Officer.

205. Physical Fitness

- a. <u>General</u>. The Navy and Marine Corps emphasize physical fitness as a requirement for effective naval officers. As future leaders, midshipmen are expected to strive to exceed the Navy or Marine Corps minimum fitness standards. Competing in intramural and club sport leagues at respective universities is encouraged on a not-to-interfere basis with academics and NROTC responsibilities.
- b. <u>Physical Conditioning</u>. Every Midshipman is required to pass the Navy Physical Readiness Test (PRT) or Marine Corps Physical Fitness Test (PFT)/Combat Fitness Test (CFT) each semester. Navy Option midshipmen who do not meet the "Good-Low" category for the 20-24 year age group in each section of the PRT, or Marine Options who do not score a 235 or above on the PFT/CFT will be assigned to the Fitness Enhancement Program (FEP) in accordance with reference (h). Students who fail to meet body composition standards or achieve the 20-24 year age group "Good-Low" standards in each category in the PRT or 235 PFT/CFT twice within a three year period will be disenrolled from the program barring any extenuating circumstances.
- (1) <u>Standards and Scoring</u>. Standards and scoring for the Navy PRT and Marine PFT are in accordance with reference (a) and (h).
- c. <u>Weight Standards</u>. Members who exceed the height/weight standards published will be measured for body fat. Percent body fat should be measured on the same day that height/weight

is measured. The upper allowable Navy limit for body fat is 23 percent for men and 33 percent for women. The upper allowable Marine Corps limit for body fat is 18 percent for men and 26 percent for women.

- d. <u>Weight Control</u>. Midshipmen whose body fat is above the established standards for the Body Composition Assessment (BCA) portion of the Official PFA automatically fail the PFA and will be assigned to FEP. Students who fail to meet established BCA standards twice within three years will be disenrolled from the program barring any extenuating circumstances. First class midshipmen who fail to meet established BCA standards by the time of commissioning will be placed in a leave of absence status or recommended for disenrollment as determined by the Consortium Commanding Officer.
- e. <u>Swimming</u>. The Navy Third Class and Second Class swimming tests are given to NROTC midshipmen during the first semester of enrollment. Students failing to qualify as Navy Third Class swimmers by the end of their first semester in NROTC are required to participate in university-sponsored or private instruction. Students failing to qualify as Third Class swimmers by the end of their first year will be subject to a Performance Review Board (PRB) and may be placed on Leave of Absence and ultimately disenrolled from the program barring any extenuating circumstances. Students qualifying as Second Class swimmers are not required to test annually.
 - (1) Swimmer, Third Class. Consists of the following maneuvers:
 - (a) Deep Water Jump (Minimum height of 5 feet.)
 - (b) 5 minute survival float
 - (c) 50 yard swim using any basic survival stroke.
 - (d) Shirt and Trouser or Coverall Inflation
 - (2) Swimmer, Second Class. Consists of the following maneuvers:
 - (a) All Third Class Qualifications
 - (b) 5-minute prone float transitioning to back float
- (c) 100 yard swim using the following four basic survival strokes <u>in order:</u> Crawl, Breast, Side, and Elementary backstrokes

CHAPTER 3: ACADEMIC REQUIREMENTS AND PROCEDURES

301. General

Navy College Program and Scholarship students are encouraged to pursue majors in engineering and the physical sciences. Declared majors are classified into Academic Tiers 1, 2, and 3. Changing majors requires consultation with the class advisor and approval from NSTC OD for Tier 1/2 changes to Tier 3 as specified in paragraph 304. Language Skills, Regional Expertise and Cultural Awareness (LREC) approved academic majors are also subject to specific guidelines. The class advisors are available to guide midshipmen in selecting both academic majors and electives. While a background in science and mathematics is important for a Naval Officer, the officer must also be proficient in written and oral skills.

Responsibility for selecting and applying for a major rests with the midshipman. Since the choice of major, as well as a change in major, may affect a midshipman's graduation date and status in the program, midshipmen deciding on a major or contemplating a change in major must consult with their class advisor. While all students consult with a university advisor for help in determining a major program, midshipmen are encouraged to seek additional assistance from members of the Consortium Staff.

302. Naval Science (NASC) and Midshipmen Advancement Requirements

- a. <u>NASC Overview.</u> Midshipmen are required to take the Naval Science courses appropriate for their year group.
- b. <u>Leadership Laboratory</u>. Midshipmen must take the Naval Science Leadership Laboratory during each semester they are enrolled in the program. Eight semesters of Leadership Laboratory are required to successfully complete the Four Year NROTC Program.
- c. <u>Four Year Program</u>. Midshipmen in a four-year academic program normally advance as outlined below. Exceptions to this plan must be approved by the Commanding Officer.
- d. <u>Two Year and Three Year Program.</u> Two and three year academic program students are required to complete all Naval Science and additional required courses as directed by reference (a).

e. Advancement from Fourth Class to Third Class

- (1) Satisfactory grades in NROTC courses: Introduction to Naval Science and Sea Power and Maritime Affairs.
 - (2) Completion of two semesters of Leadership Lab.
 - (3) Completion of appropriate academic courses toward a degree.
 - (4) Enrollment in Leadership and Management I.
 - (5) Completion of CORTRAMID (scholarship).

(6) Midshipmen with less than a 2.5 semester or cumulative GPA will be subject to disciplinary action in accordance with reference (a).

f. Advancement from Third Class to Second Class

- (1) Satisfactory grades in NROTC courses Leadership and Management I and Navigation.
 - (2) Completion of four semesters of Leadership Lab.
 - (3) Completion of appropriate academic courses toward a major.
- (4) Completion of Sea Trials (4-year scholarship), CORTRAMID (3-year scholarship), or equivalent alternative.
 - (5) Navy Option: enroll in Naval Operations and Seamanship.
 - (6) Marine Option: enroll in Evolution of Warfare.
- (7) College Program Students (basic program) with less than a 2.5 semester or cumulative GPA will not be recommended for advanced standing. Midshipmen with less than a 2.5 semester or cumulative GPA will be subject to disciplinary action in accordance with reference (a).

g. Advancement from Second Class to First Class

- (1) Satisfactory grades in Naval Operations and Seamanship and Naval Ship Systems I (Engineering) for Navy Options. Marine Options must satisfactorily complete Evolution of Warfare and Fundamentals of Maneuver Warfare.
 - (2) Completion of six semesters of Leadership Lab.
 - (3) Completion of appropriate academic courses toward a major.
- (4) Successful completion of First Class Summer Training or Officer Candidate School for Marine Option midshipmen.

h. Advancement from First Class to Commissioning Candidacy

- (1) Satisfactory grades in NROTC courses Naval Ship Systems II (Weapons) and Leadership and Management II.
 - (2) Completion of eight semesters of Leadership Lab.
 - (3) Completion of First Class Summer Training (if previously waived).
 - (4) Satisfaction of university degree requirements.

- (5) Pass PRT ("Good-Low" or higher in all categories) or First Class PFT for Marine Options and be within weight standards.
 - (6) Medically qualified for assigned designator by BUMED/NAMI.

303. Additional Required Courses

- a. <u>Navy Option Specified Courses</u>. All midshipman must also complete the additional courses listed below by the appropriate time to progress in the unit.
- (1) Scholarship Students: Calculus (2 semesters), these courses will be completed by end of 2nd year.
- (2) Advanced Standing Students: College Algebra or Advanced Trigonometry (2 semesters), will be completed by end of 3rd year.
- (3) Scholarship Students: Physics (Calculus based) (2 semesters) and corresponding laboratory classes completed by end of 3rd year.
- (4) Advanced Standing Students: Physical Sciences (2 semesters) Appropriate laboratory classes must be completed by the end of 4th year.
 - (5) English (2 semesters)
 - (6) World Culture/Regional Studies (1 semester)
 - (7) National Security Policy/American Military History (1 semester)
 - b. Marine Option Specified Courses
 - (1) English (2 semesters)
 - (2) National Security Policy/American Military History (1 semester)
- c. <u>College Program Students seeking Scholarships</u>. Navy College Program students should complete scholarship calculus and physics requirements cited above early in their academic programs if they wish to be competitive for NROTC Two & Three Year Scholarships.
- d. <u>Advanced/Transfer Credit</u>. Calculus and physics course grades taken outside of your university must be first accepted by the university to satisfy the Navy Scholarship program course requirements. Midshipman failing to complete the Calculus requirement by the end of their Second year and the Physics requirement by the end of their Third year shall by placed on academic Leave of Absence by the PNS.
- e. Students who have taken a calculus or calculus based physics course for college credit in high school, which the university has validated, must complete one additional 3-semester hour course at the university level. Students are strongly encouraged to complete the University

courses to improve foundations in these subjects even if they have validated the courses from high school.

- f. Credit Management. It is the student's responsibility to take appropriate and sufficient courses each semester to make satisfactory progress toward graduation. Students will normally be expected to enroll in at least 15 to 18 credit hours per semester toward degree coursework. This includes Naval Science courses. Midshipmen must inform their class advisor if they intend to drop any courses during the semester. Final authority to drop below 15 credit hours (including Naval Science) requires approval of the Commanding Officer. Additionally, midshipmen must consult with their class advisor before withdrawing (dropping a course after the add/drop date) from a course. These stipulations are not meant to prevent students from dropping or withdrawing from courses for which they are academically unsuited; rather it is intended to ensure the student informs, and consults with, his/her NROTC instructor before dropping a course. Students who drop below 12 credit hours will be placed on Leave of Absence barring extenuating circumstances and approval by the Commanding Officer.
- g. All Naval Science and NROTC-specified courses shall be taken for a letter grade (e.g. not pass/fail) except in limited circumstances when a letter grade is not required per reference (a) 3-5.2.a. Approval from the PNS must be granted in writing when a NROTC-specified course (e.g. Naval Science, calculus, physics) will not be taken for a letter grade.

304. Academic Major Tiers

Navy Option Midshipmen on scholarship will select their majors prior to matriculation as part of the NROTC Scholarship selection process. Declared majors are classified into Academic Tiers 1, 2, and 3. See chart below.

- a. All midshipmen contemplating a change in major <u>must</u> consult with their respective class advisor before taking any action.
 - b. A change between a Tier 1 and Tier 2 major, or vice versa, requires PNS approval.
 - c. A change between Tier 1 or 2 and a Tier 3 major requires NSTC OD approval.
- d. All midshipmen contemplating a change in major shall consult with their respective class advisor before taking any action. Major changes not approved by the PNS or NSTC OD (if required) can result in the loss of scholarship benefits.

e. Tier 1 Academic Majors

Aerospace Engineering	Electrical Engineering	Nuclear Engineering		
Aeronautical Engineering	Mechanical Engineering	Ocean Engineering		
Astronautical Engineering	Naval Architecture	Systems Engineering		
Chemical Engineering	Marine/Naval Engineering			

f. Tier 2 Academic Majors

Agricultural/Biological Engineering	Bioengineering	Architectural Engineering		
Architectural Engineering Technologies	Astrophysics	Biochemistry, Biophysics & Molecular Biology		
Biomathematics & Bioinformatics	Biomedical/Medical Engineering	Biotechnology		
Cell/Cellular Biology & Anatomical Sciences	Ceramic Sciences & Engineering	Chemistry		
Civil Engineering/Civil Engineering Technologies	Computer Engineering	Computer Programming		
Computer Science/Information Technology	Construction Engineering	Electronics & Communications Engineering		
Engineering Mechanics	Engineering Physics	Engineering Science		
General Engineering	General Science	Industrial Engineering		
Manufacturing Engineering	Materials Engineering	Mathematics		
Metallurgical Engineering	Microbiological Sciences and Immunology	Mining and Mineral Engineering		
Nuclear & Industrial Radiologic Technology	Oceanography	Petroleum Engineering		
Pharmacology & Toxicology	Physics	Physiology, Pathology, & Related Sciences		
Polymer/Plastics Engineering	Quantitative Economics	Statistics		
Textile Sciences & Engineering				

g. <u>Tier 3 Academic Majors</u>. Students interested in pursuing Tier 3 academic majors (all other majors not listed as Tier 1 or Tier 2) should examine the opportunities afforded in the Navy's LREC Program. Annually, the Navy will offer this program to 20 – 30 students. Attainment of a specific level of language proficiency is not required by the LREC program. LREC program applicants will major in Navy-approved regions, cultures and/or languages as outlined in NSTCINST 1550.1E. Midshipmen who major in a region/culture will pass a minimum of four academic courses equaling a minimum of twelve credit hours in a single specific foreign language associated with the selected region/culture. Similarly, midshipmen who major in a foreign language will pass a minimum of four academic courses equaling a minimum of twelve credit hours in a region/culture associated with the selected language. Midshipmen will enroll in progressively more difficult courses until they meet the requirement. Consult your class advisor for additional information regarding the LREC program.

305. Grades

- a. <u>Good Academic Performance is Mandatory</u>. Midshipmen are required to have no failing grade in any subject required for degree completion or commissioning, and to achieve a minimum term GPA of 2.5 and an overall cumulative GPA of 2.5. Midshipmen are expected to work to their full academic potential and strive to exceed the minimum GPA standards. Academic excellence is important for several reasons:
- (1) The engineering and weapons systems on current and future ships and aircraft are complex and will require the best educated and trained officers to employ them.
- (2) Grades are the major determining factor for the first duty assignment for newly commissioned Naval Officers. An outstanding academic record will enable an officer to qualify for the best and most challenging assignments. This includes not only warfare assignments but postgraduate education and service college assignments as well. For future Naval Officers, relative seniority in a rank, represented by an individual's lineal number, is determined by a formula in which university course grades count 60 percent, and Naval Science grades and military aptitude marks count 20 percent each.
- b. <u>Grading System</u>. At this time, all universities within the Houston Consortium grade on a 4.0 scale. This same scale is used for Naval Science courses. At the first class meeting, each instructor will announce his/her grading methodology such as number of examinations and relative weight of various work assignments.

306. Academic Disciplinary Action

- a. Failure to meet the academic requirements outlined in reference (a) can result in assignment to study hall in accordance with references (e) and (f) and will result in disciplinary action.
- b. <u>Leave of Absence</u>. Scholarship Midshipmen placed on Leave of Absence lose scholarship benefits for one semester with the possibility of disenrollment from the NROTC program if academic performance does not improve after one semester. The following will warrant a PRB and can result in a midshipman being place in LOA status or disenrolled: (1) A third offense of a semester GPA of less than 2.5 or a cumulative GPA of less than 2.5, (2) a repeat failure of calculus or physics, (3) a failure to correct probation stipulations, (4) enrolling in less than 12 credit hours (excluding Naval Science credit hours) without PNS approval, or (5) not satisfying calculus or physics requirements within the specified time period.

307. Study Hall Program

- a. NROTC spaces may be used for personal study. Additionally, midshipmen are encouraged to use the unit computers for coursework. Study hall will be established each semester in accordance with reference (e). Midshipmen Duty Officers will oversee study hall in accordance with reference (f).
- b. Midshipmen in their first semester in the program and midshipmen placed on Academic Warning, Academic Probation or Leave of Absence shall be required to attend twelve hours of

study hall weekly and discuss their academic progress during counseling sessions with their class advisor as directed by the PNS. Reference (e) outlines additional opportunities to complete the study hall requirements; see your class advisor for more details.

c. MIDN are encouraged to utilize the tutoring services provided by the university academic departments. The NROTC units provide a physics/calculus tutor in the NROTC spaces at least twice a week. Use of the physics/calculus tutor for two hours a week is mandatory for midshipmen enrolled in the first semester of physics/calculus courses in accordance with reference (e).

308. Graduate Study Program

Various programs are offered to both the Scholarship and College Program Navy Option midshipmen for advanced education after graduation. Availability of these programs is dictated by needs of the Navy and budgetary constraints. Several such opportunities open to the superior student at the time of graduation are listed below. Reference (a) and the class advisors can provide additional information.

- a. <u>Massachusetts Institute of Technology (MIT)/Woods Hole Oceanographic Institution (WHOI) Joint Master Program</u>. NROTC may nominate one midshipman for participation in the MIT/WHOI Oceanography Program. The program begins in June, typically requires 24-27 months to complete, and leads to a 6402P (Operational Oceanography) subspecialty code.
- b. <u>Junior Line Officer Advanced Educational Program (Burke Program)</u>. The Burke Program provides an opportunity for URL officers in scientific and engineering disciplines for assignment to subspecialty billets. This program includes aviation, subsurface, and surface midshipmen and STA-21 OCs. Curricula shall be consistent with the individual's designator and the needs of the Navy. Upon commissioning, the selected recipient will attend post-accession training before their initial 30-36 month operational tour. After completion of their initial tour, Burke Program students may be assigned duty under instruction at civilian schools or attend the Naval Post-Graduate School (NPS). Annually, NSTC selects a total of 15 NROTC midshipmen/OCs from across the country.
- c. The Scholarship Program. The Scholarship Program is directed toward fulfilling Navy needs in operational, technical, and managerial areas in concert with the officer subspecialty system. Upon commissioning, selectees attend graduate school full-time and receive full pay and allowances. Applicants must complete their degree in 24 months or less. Personnel may not attend law or medical school under this program. Participation in the program will be at an institution within the United States that is accredited by a regional accrediting association recognized by the Department of Education. Typically, the applicant must apply and receive a scholarship that is equal to or greater than 50 percent of the tuition costs. Approximately three to eleven NROTC midshipmen are selected annually for this program.
- d. <u>Anna Sobel Levy Foundation Scholarship</u>. The purpose of this fellowship scholarship is to provide future officers an opportunity to learn first-hand about the unique relationship between the U.S. and Israel, to master regional politics, culture, and security affairs, and to study foreign languages at Hebrew University in Jerusalem. This program may not be available every year.

- e. <u>Graduate Education Leave of Absence</u>. A total of 40 Midshipmen nationwide may take a LOA for up to 24 months to pursue a graduate degree. Midshipmen shall submit a letter request to NSTC with a recommendation by the PNS. Although selectees still compete for service assignment and are assigned a designator during their senior year, they are not commissioned until they finish their graduate degree requirements. A five-year obligation must be maintained beyond graduation, the student must sign an Agreement to Extend Enlistment NAVPERS 1070/621 to maintain a five-year obligation beyond graduation.
- f. NROTC Graduate Attendance at Medical or Dental School. NROTC midshipmen may apply for an Armed Forces Health Professions Scholarship (AFHPS) to attend an accredited medical or dental school or the Uniformed Services University of the Health Sciences (USUHS). Unlike other graduate degree programs, these programs pertain to service assignment and result in a primary designator. These opportunities are extremely competitive.
- g. Other Graduate Opportunities through the Navy. There are many other opportunities for graduate study throughout one's career in the Navy. Most of these programs are available to Navy officers following their first successful fleet tour. The Junior/Senior class advisor can provide further information regarding these programs.

309. Summer Session Funding

- a. Summer sessions normally are not considered part of the academic year and do not fall under NROTC scholarship benefits. Funding for tuition and fees for summer sessions courses may be paid within authorized benefit entitlement for courses that:
- (1) Are an integral part of the major field of study required for the baccalaureate degree, but are not offered during the academic year. In this situation, the course must be required, not an elective, and only offered during the summer.
- (2) Will advance the normal commissioning date and will not preclude meeting naval science and cruise requirements.
- (3) Are required to be repeated because of injury or illness, which prevented completion of the scheduled course during the academic year, providing such absence was approved by the school officials and the PNS. Retaking a course due to academic failure does not qualify.
- (4) Are part of an accelerated program if the institution requires attendance at one or more summer sessions.
- b. If summer session courses fall within these guidelines, midshipmen must submit a special request chit with supporting documentation to the Commanding Officer, via their class advisor and the Executive Officer, for funding.

CHAPTER 4: COMPANY STRUCTURE AND BILLETS

401. Concept

- a. <u>Midshipman Company</u>. The units within the Houston Consortium are organized into companies. Each company has two or more platoons with one or more squads. The number of midshipmen in each platoon and squad varies with the size of the company. The company organization template is illustrated in section 402 and will be adjusted based on the size and needs of the individual unit.
- b. <u>Mission</u>. The full mission and goals of the NROTC Houston Consortium can be found in Section 102: Mission and Goals. The mission of the midshipman company is to provide a practical framework within which the following objectives of the NROTC Program can be realized:
- (1) Preparation of midshipmen with the requisite sense of honor, courage, and commitment for commissioning in the naval service.
 - (2) Cultivation of the elements of military leadership.
 - (3) Infusion of a strong sense of loyalty and dedication to the naval service and the nation.
- c. <u>Leadership Laboratory</u>. The midshipmen company conducts leadership oriented training activities to provide an opportunity for the development of leadership qualities, self-confidence, command experience in decision-making, and military bearing.
- d. <u>Navy STA-21</u> and <u>MECEP Participation</u>. STA-21 and MECEP personnel are expected to participate in all company activities similar to midshipmen. They shall be eligible for company assignments commensurate with MIDN who will graduate in the same year group. STA-21 and MECEP personnel shall enroll in the Leadership Laboratory every semester in the program.

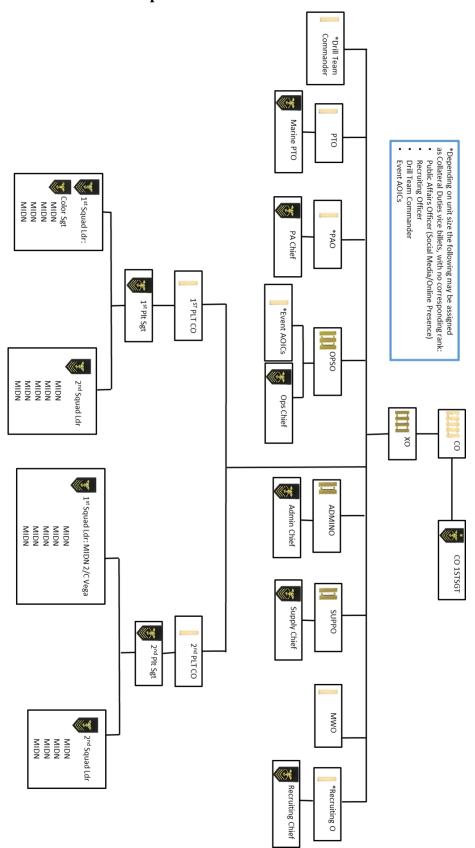
e. Billet Appointments.

- (1) Midshipmen billet appointments are an integral part of NROTC training. Appointments to company billets are changed each semester to provide the maximum opportunity for midshipmen to gain leadership experience through service in command and staff billets. Additional selection criteria include the following:
 - (a) Demonstrated Leadership Ability/Past Billets Held
 - (b) Naval Science Aptitude/GPA
 - (c) Physical Readiness Score
 - (d) Midshipman Company Need
- (2) <u>Selection Process</u>. The outgoing company staff will recommend a slate the semester prior. A board consisting of Consortium staff officers and midshipmen staff officers will nominate for PNS approval, the Commanding Officer, Executive Officer, and Operations

Officer. The remainder of the billets will be selected by the Consortium staff with input from the outgoing midshipmen staff.

- (3) <u>General Responsibilities.</u> Performance of assigned duties significantly impact subordinate midshipmen. Billeted midshipmen shall:
 - (a) Know their assignments and responsibilities;
- (b) Know the midshipmen for whom they are responsible, do the utmost to promote subordinate military and academic welfare through counseling and personal involvement;
- (c) Carry out the proper orders of midshipmen senior to them with precision and dispatch;
 - (d) Issue appropriate and timely orders to those midshipmen junior to them;
- (e) Maintain proper discipline during Leadership Lab periods and other company events;
 - (f) Set the example at all times and places.
 - (4) Specific Responsibilities. Specific billet responsibilities are outlined in reference (g).

402. Organizational Chart Template



<u>CHAPTER 5: PERFORMANCE EXPECTATIONS, EVALUATION, AND COUNSELING</u>

501. Standards of Conduct

- a. <u>Purpose</u>. Naval Officers are given special trust and confidence from the President of the United States and therefore are held to the highest standards of conduct. These standards are derived from both custom and legislation. They are necessary to promote harmony and good order during peacetime and to ensure victory in war. Adherence to naval customs involves development of the virtues of honor, courage, and commitment. Development of these virtues is a lifetime process, and midshipmen at this NROTC Consortium will be expected to adhere to them.
 - b. Some of the customs of the Naval Service that promote professionalism are as follows:
- (1) <u>Saluting</u>. The salute is a long established form of greeting and recognition exchanged between members of the military profession. Midshipmen in uniform shall salute officers of all branches of the Armed Forces, and midshipmen officers, whether or not the senior is in uniform. Salute only when covered. This does not mean that courtesy stops when uncovered. A time of day greeting is always in order regardless of cover. It is customary to exchange a greeting with the salute such as "Good morning, Sir/Ma'am." If two or more officers in a group are met, make your greeting to the senior officer. If there are two or more officers of the senior rank and of the same sex, address them as "gentlemen" or "ladies."
- (2) <u>Addressing Officers</u>. Officers of all military services, and midshipmen officers, are addressed by their rank with the following exceptions. Officers of the Medical and Dental Corps may be addressed as "Doctor." Officers of the Chaplain Corps may be addressed as "Chaplain." When addressing an officer whose rank includes a modifier, the modifier may be dropped, e.g., Lieutenants (junior grade) may be addressed as "Lieutenant". The use of "Mister" to address an officer is only used to address junior officers, Lieutenant Commander and below.
- (3) <u>Courtesy and Deference to Military Seniors</u>. In the Naval establishment, courtesy and deference to military seniors are strictly observed in all circumstances. For example, juniors give way to seniors; juniors walk to the left and slightly to the rear of seniors when in company; juniors do not interrupt seniors except in emergencies. All orders received by midshipmen from Consortium Staff or midshipman officers shall be considered official and executed accordingly. Expressed wishes or desires of a military senior, by tradition, are tantamount to an order to a junior.
- (4) Entering a Consortium Staff Member's Office. When a midshipman wishes to enter an Officer's office, the following procedure will be observed:

(a) k	Knock before yo	ou enter.	If the staff	f member	is occupied	l, do not int	errupt.
` '	When recognize	1	· · · · · · · · · · · · · · · · · · ·	(Good mo	orning) sir/ı	ma'am/GyS	gt,
Midshipman	Class,	_(last nan	ne)"				

- (c) Enter their office, stand at attention (until otherwise ordered), and state your business.
 - (d) When dismissed, give the proper greeting of the day, and walk out.
- (5) <u>Classroom Procedure</u>. Military courtesy extends to the Naval Science classroom. Midshipmen who are late for class will quietly take the nearest vacant seat, and will explain their tardiness to the instructor immediately after class.
- (6) Smoking and Tobacco Use. Personnel may not smoke or consume tobacco products within NROTC spaces and a 25 foot radius around exits. The term "tobacco products" includes the use of smoking (e.g., cigarettes, cigars, pipes, electronic cigarettes) and smokeless tobacco (e.g., spit, plug, leaf, snuff, dip, chew). Midshipmen will not use tobacco products and walk while in uniform, or under any circumstance prohibited by the State of Texas or their university. All users of tobacco products are encouraged to seek out cessation resources such as those available at student health services.
- (7) Conversing with Officers. The words "Sir" and "Ma'am" are military expressions that shall always be used in connection with "Yes" and "No" and in all conversations with active duty and midshipmen officers of senior rank. When replying to an officer in acknowledging an order, the term "Aye, Aye, Ma'am/Sir" is used. This signifies that the order is understood and will be obeyed. "Yeah," "Yep," "Nope," and "OK" are not used. The most important characteristic to develop is complete honesty. Evasive answers or half-truths cannot be tolerated in the naval profession. "This midshipman does not know but will endeavor to find out" is an appropriate response when you do not know the answer to a question asked of you. This will remain the case as a junior officer following commissioning.
- (8) <u>Standards of Etiquette</u>. While etiquette is not a matter of navy regulations, officers are judged not only by their professional abilities, but also by their manners in social and official life. An officer is expected to exercise tact and to possess social poise. Midshipmen should avail themselves of every opportunity to learn, through reading and observation, those aspects of gentlemanly or ladylike conduct that will be expected of them as officers. These include procedures at social gatherings and official functions. Accordingly, certain social events are conducted during the year that should be considered mandatory. In all social contact, midshipmen shall conduct themselves in keeping with good judgment and common sense.
- (9) <u>Use of Alcohol</u>. Midshipmen will comply with local laws and military directives governing the consumption of alcohol. The legal drinking age in Texas is 21 and underage drinking is strictly prohibited.
- (10) <u>Cell Phones</u>. Midshipmen are not authorized to walk and talk, or walk and text while in uniform.

502. Attendance Policy

a. <u>University Class Absences</u>. All NROTC students are expected to attend all classes. Class attendance is of paramount importance to a student's academic welfare, since major determinants of the final grade for many university courses are attendance and participation. Class attendance

is also a measure of aptitude for commissioned service: by faithfully executing one's obligations as a student, one demonstrates such aptitude through self-discipline. A midshipman who receives poor grades because of unauthorized absences in his/her university classes is not fulfilling his/her obligations to the naval service or to the university. Midshipmen shall notify their Class Advisors for any class absences.

- (1) Midshipmen shall notify professors in advance if they will be missing class for NROTC requirements.
- (2) Midshipmen shall consult with their class advisor if a university professor requests formal notification from the Naval Science Department for absences in these circumstances.
- b. <u>Naval Science Course Absences</u>. Midshipmen absent from Naval Science courses without authorization by the course instructor in any semester will be formally counseled by the course instructor and may be referred to disciplinary action in accordance with reference (a).

c. Naval Science Leadership Laboratory Absences

- (1) Absence from any Naval Science Leadership Laboratory session or company training event without prior authorization is a disciplinary offense.
- (2) Authorization for absence must be obtained in advance from the class advisor via the midshipman's chain of command.
 - (3) Excusable absences include:
 - (a) Illness of the midshipman;
 - (b) Death in the family;
 - (c) Critical illness in the family when the family requests the midshipman's presence;
 - (d) Mandatory participation in a university-sponsored activity.
- (4) If a conflict between a particular semester's Leadership Lab and a mandatory course required for graduation occurs, it shall be the responsibility of the midshipman to:
- (a) Anticipate the conflict as far in advance as possible in accordance with his/her degree plan;
- (b) Seek a resolution with the professor and/or department to work around the conflict. Attempt to find another class that will fulfill the requirement;
- (c) Notify his/her class advisor of the conflict in writing if a resolution cannot be found. This notification shall be completed as early as feasible.

503. Special Request/Authorization Chit

a. <u>Purpose</u>. Special Request/Authorization Chits are used to request absence from a company event. These forms, included as Appendix A, are sent up through the chain of command. Chit requests must be submitted up the chain of command two weeks prior to the requested dates. For emergencies where a special request chit is not practical, midshipmen should call their immediate supervisor in the midshipmen chain of command, the Command Duty Officer, and their class advisor.

504. Fitness Reports and Counseling

- a. <u>Fitness Reports</u>. The NROTC military performance evaluation system is designed to assess a midshipman's suitability for commissioned Naval Service. Scholarship and College Program students are evaluated throughout their education. Fitness Reports are used on a program-wide basis, and performance marks are based upon evaluation by the Consortium Staff. Fitness Reports are completed on each midshipman by the class advisors at the end of each semester. Aptitude evaluations are used for the following:
- (1) To provide assessment of individual aptitude of NROTC students with respect to Naval Officer standards;
 - (2) To identify NROTC students who possess exceptional qualities and potential;
- (3) To identify NROTC students who have demonstrated weaknesses in officer-like qualities and potential, thus providing a sound basis for counseling and remedial efforts;
- (4) To provide data that will be used to assist in the computation of lineal standing of NROTC graduates and for service assignment.

b. Counseling.

(1) All midshipmen will be counseled by their midshipmen chain of command throughout the semester in accordance with reference (g) using the form included as Appendix B.

(a) Occasions for counseling:

 $\underline{1}$ Initial: Introductory standards explained, billet and overall expectations (academics, physical fitness, etc.) of the midshipmen will be discussed. Goals will be set in each of these areas. The individual counseled should complete the necessary sections before meeting with their evaluator.

- $\underline{2}$ Final: Final evaluation signed by the midshipman being evaluated and by the counselor.
- (2) Midshipmen will also be counseled a minimum of two times per semester by their class advisor.

505. Superior Performance

- a. <u>Introduction</u>. Midshipmen who exhibit superior performance in academics, fitness and military aptitude will be recognized at the beginning of each semester or during the annual Consortium awards ceremony.
- b. <u>Scholarships</u>. Through university endowments, NROTC Houston Consortium is able to present various scholarships throughout the year. These scholarships are given to deserving midshipmen/MECEP/OC who exemplify Navy and Marine Corps values and have performed in a superior manner academically, physically, or through volunteerism.

506. Major and Minor Disciplinary Infractions

- a. <u>Major Offenses</u>. Major offenses are those that involve moral turpitude, a serious breach of discipline, a hardened disregard or contempt for authority, an incorrigible lack of energy and purpose, a culpable lack of responsibility, or bring discredit upon the naval service. Offenses of moral turpitude include, but are not limited to, fraud, theft, assault, cheating, plagiarism, willful disobedience of a lawful order, drug and alcohol abuse, and conduct unbecoming an officer. Midshipmen whose misconduct falls in one of these areas will be subject to disciplinary action in accordance with reference (a) and will be disenrolled from the NROTC program barring extenuating circumstances.
- b. <u>Minor Offenses</u>. Minor offenses are offenses of a less serious nature that involve comparatively minor infractions of instructions, orders, or regulations such as poor grooming standards, poor personal appearance, and tardiness or unauthorized absence from prescribed NROTC activities. Minor Offenses are normally remediated as described in paragraph 507.

507. Performance Remediation

- a. If a midshipman shows significant or routine deficiencies in one or more aptitude areas, they will be subject to disciplinary action in accordance with reference (a).
- b. Minor offenses are normally remediated within the midshipmen chain of command using midshipmen counseling procedures and the Conduct Offense Report included as Appendix C. Class Advisors will approve or adjust the recommended corrective actions on the Conduct Offense Report. Class advisors may remediate minor offenses in ways that seek to correct discrepant behavior and instill discipline and adherence to naval regulations in midshipmen. Acceptable remediation includes:
 - (1) Additional duties consistent with correcting the deficiency.
 - (2) Written assignments consistent with correcting the deficiency.
 - (3) Reinforcement Incentive Training (RIT)
- (a) RIT is a remediation tool to correct minor offenses and encourage motivation, esprit de corps, and discipline. RIT reinforces standards of conduct through basic exercises in

order to ensure that discipline, attention to detail, and intensity are hallmarks of a midshipmen's conduct.

- (b) RIT may be deemed appropriate by a Consortium staff member whenever a minor offense occurs and it will only be administered by the AMOI. MIDN are not authorized to perform RIT on each other.
- (c) The only authorized uniforms for conducting RIT are the PT uniform, Navy Working Uniform, or Marine Corps Combat Utility Uniform. At no time will RIT be administered in service or dress uniforms.
- (d) RIT shall only be administered on soft footed areas (grass field, sand pit, etc) and shall not exceed ten minutes in duration.
- (e) The following exercises are approved for RIT and will be conducted in a military 4 count manner:
 - 1 Push-ups
 - 2 Crunches
 - 3 Jumping Jacks
 - 4 Squats
 - 5 Mountain Climbers
 - <u>6</u> Steam Engines (Knees to Elbows)
 - 7 Burpees (6 count)
 - c. Midshipman Review Board (MRB)
- (1) The purpose of the MRB is to ascertain underlying causes of repeated deficiencies and provide a vehicle to correct those deficiencies. The MRB will convene as necessary to consider deficiencies that should be handled at the midshipmen company level. Membership of this board includes, but is not limited to, the midshipman Company Commander, Executive Officer, and the deficient midshipman's platoon commander or platoon sergeant. The members of the MRB shall review the midshipman's counseling and performance record, as maintained by the midshipmen staff, prior to the board.
- (2) The MRB will forward its recommendation to the Class Advisor using Appendix E. Possible outcomes are:
 - (a) No action
 - (b) Written counseling by the Midshipman Company Commander.
 - (c) Written counseling by the Class Advisor.

- (d) Remediation as outlined in paragraph 506.
- (e) PRB
- d. Repeated minor offenses will result in a midshipman's appearance before a PRB.

508. Disenrollment from the Program

- a. <u>Voluntary</u>. A Four-Year Scholarship student may voluntarily Drop on Request (DOR) from the NROTC Program without obligation at any time prior to the first of September of the second year of NROTC Scholarship aid. All others may be obligated to financial or enlisted service recoupment.
- b. <u>Physical Readiness</u>. Midshipmen who do not meet the physical standards required for commissioning are processed for disenrollment. Two failures to meet the PFA/PFT/CFT standards in a three-year period, or pass the third class swim require processing for disenrollment.
- c. <u>Physical/Medical Qualification</u>. The Chief, Bureau of Medicine and Surgery (BUMED) recommends decisions as to physical qualifications to the Commander, NSTC, who ultimately makes the determination.
- d. <u>Academic</u>. Unsatisfactory progress toward degree completion or GPA below 2.5 may result in disenrollment. A midshipman who is suspended from the university for academic reasons is automatically disenrolled from the NROTC Program.
- e. <u>Inaptitude</u>. Midshipmen demonstrating unsatisfactory aptitude for naval service may be processed for disenrollment.
- f. <u>Disciplinary</u>. A major breach of discipline or commission of a serious criminal or moral offense may result in disciplinary disenrollment.
- g. <u>Active Enlisted Service (AES)/Recoupment</u>. A scholarship program student who has incurred a service obligation and is disenrolled during the second or third years for any reason other than physical disqualification may be subject of all tuition money paid or given the option for active enlisted service based on the needs of the Navy or Marine Corps. First Class Navy-Option midshipmen may further be directed to active enlisted service in lieu of recoupment if they Drop on Request during their senior year.
- h. <u>MECEP and STA-21 students</u>. MECEP and STA-21 students disenrolled from the NROTC program, either voluntarily or as a result of disciplinary procedures, will be re-assigned to the operating forces to complete obligations under their contract.

CHAPTER 6: UNIFORM REGULATIONS

601. General Information

- a. <u>Image</u>. NROTC midshipmen must set and maintain high standards of smartness in uniform appearance. The military image reflected by attention to detail, while wearing uniforms, is a key element in the public image of the Navy and Marine Corps. The unit supply technician is responsible for the issuance of all uniforms to NROTC students. Additional uniform information can be found in references (b) and (c) as well as https://www.public.navy.mil/bupers-npc/support/uniformregulations/Pages/default.aspx. The uniform inspection guide included as Appendix D shall be used for uniform inspections.
- b. <u>Cleanliness</u>. Uniforms shall be kept scrupulously clean with devices and insignia bright and free from tarnish and corrosion.
- c. <u>Tailoring</u>. Uniforms shall be tailored to provide a well-fitting, professional military bearing. They shall not be tailored to the extent of detracting from military appearance, nor shall they be tailored to the point of presenting a tight form fit. See the unit Supply Technician for uniform tailoring.
- d. <u>Articles</u>. No articles shall protrude from or be visible on the uniform, including such items as pencils, pens, watch chains, key chain fobs, lanyards, pins, jewelry, combs, wallets, or communication devices.

(1) Backpacks/Briefcases

- (a) Navy Option. Backpacks may be worn over the either the left shoulder or both shoulders while wearing the Summer White, Service Khaki and NWU. Authorized colors of backpacks are black, navy blue, and matching the NWU Type III pattern. The matching NWU pattern backpacks are only authorized for wear with the NWU Type III uniform. No personal ornamentation shall be attached on or to the backpack. Computer bags or briefcases may be worn across the left shoulder with the bag hanging on the same side of the body. The case or bag will not be worn with the strap and bag on the opposite sides of the body (diagonally). All bags/briefcases worn with the uniform must conceal its contents and be either solid black or navy blue in color. There shall be no personal ornamentation attached on or to the bag/briefcase. While in the Service Dress Blue and Dinner Dress Blue uniform civilian bags will be hand carried only.
- (b) Marine Option. Backpacks may only be worn in the Marine Corps Combat Utility Uniform (MCCUU). Authorized colors of backpacks are black, olive drab, brown, tan or a combination there of, or Marine Pattern (MARPAT) commercial or organizational backpacks. Backpacks shall be worn over both shoulders and no personal ornamentation shall be attached on or to the backpack. Computer bags or briefcases are not authorized to be worn. All civilian bags must be hand carried while wearing the Dinner Dress Blue, Service Dress Blue, Summer White, and Service Khaki uniforms.

- e. <u>Glasses</u>. Prescription glasses are permitted but they shall not be eccentric or faddish in nature. Conservative sunglasses are permitted except in military formations. Eccentric or faddish sunglasses are not authorized.
- f. <u>Undergarments</u>. Appropriate undergarments shall be worn to preserve the dignity and appearance of the uniform.
- g. <u>Military Creases</u>. Military creases shall be worn on shirts and trousers. Military creases are formed by pressing two vertical creases in the front of the shirt, from the shoulder seam through the center of each pocket to the bottom of the shirt, and three evenly spaced vertical creases in the back of the shirt, from the yoke seam to the bottom of the shirt.
- h. <u>Care</u>. The longest service of the various uniform articles can be attained only by proper care and maintenance. Even new, properly fitted uniforms will not continue to look their best or keep their shape unless they are properly cared for. Carrying large or heavy objects in pockets will quickly destroy the shape of the best uniform. Uniforms should be stored on hangers.

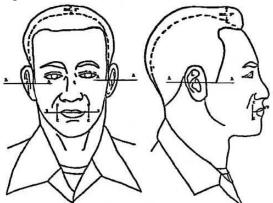
602. Personal Appearance/Grooming Standards

- a. Because it is impossible to provide examples of every appropriate or unacceptable hairstyle or of "conservative" or "eccentric" grooming and personal appearance, the good judgement of leaders at all levels is key to enforcement of Navy and Marine Corps grooming policies. Therefore, hair/grooming/personal appearance while in uniform shall present a neat, professional appearance.
- b. <u>Standards of Civilian Dress</u>. Midshipmen shall maintain high standards of personal appearance in civilian attire. Midshipmen must remember that they are representing the Navy and Marine Corps, in uniform and out, when dealing with professors and administrators, civilian classmates, and members of the Consortium. Appropriate civilian attire is mandatory in NROTC spaces from Monday through Friday between 0800 and 1600, during Naval Science classes, and/or as prescribed for NROTC events. The following direction is provided:
- (1) Civilian attire that is torn or ragged in appearance will not be worn. Flip-flops that are designed for regular use may be worn. Shower shoes will not be worn as civilian attire at any time. Midshipmen must exercise good judgment regarding attire when reporting to Consortium Staff in civilian attire.
- (2) Blue, green, or white uniform undershirts are not authorized to be worn as outer garments.
- (3) Tank tops and cut off shorts are not authorized. Midshipmen shall not sag their pants or shorts. Shorts must be no shorter than mid-thigh when standing. Jeans or pants with holes where skin is visible are not permitted.
- (4) Wearing or displaying clothing, jewelry, tattoos, etc depicting illegal drug use, inappropriate language, nudity, offensive material, or advocating drug/alcohol use is prohibited at all times on any military installation, on campus, or under any circumstance that is likely to discredit the Navy or Marine Corps.

- (5) Clothing that is overly revealing such as see through shirts, halter-tops, excessively tight clothing, etc. are not authorized.
- (6) Head coverings of any kind are not authorized while indoors unless as authorized by a religious accommodation approved by the Commanding Officer as outlined in BUPERSINST 1730.11.
- c. <u>Tattoos</u>. Tattoos should not be visible while in military uniform; however, if visible, they must not convey any racial epithets, gang symbols, drug preferences, political statements, or other statements contrary to good order and discipline. Tattoos will not be positioned on the body as to detract from military appearance, (e.g., on the face, ears, or head). The number and size of tattoos shall conform to appropriate Navy and Marine Corps regulations. NSTC OD has the authority under the above cited guidance to waive certain tattoos for Navy students. Marine Option and MECEP tattoo waivers shall be forwarded to MCRC (ON/E).

d. Grooming Standards: Navy Option Males

(1) <u>Hair</u>. Keep hair neat, clean, and well groomed. Hair above the ears and around the neck shall be tapered from the lower natural hairline upwards at least 3/4 inch and outward not greater than 3/4 inch to blend with hairstyle. Hair on the back of the neck must not touch the collar. Hair shall be no longer than four inches and may not touch the ears, collar, extend below eyebrows when headgear is removed, show under front edge of headgear, or interfere with properly wearing military headgear. The bulk of the hair shall not exceed approximately two inches. Bulk is defined as the distance that the mass of hair protrudes from the scalp. Hair coloring must look natural and complement the individual. Faddish styles and outrageous multicolored hair are not authorized. The unique quality and texture of curled, waved, and straight hair are recognized, and in some cases the 3/4 inch taper at the back of the neck may be difficult to attain. In those cases hair must present a graduated appearance and may combine the taper with a line at the back of the neck. One (cut, clipped or shaved) natural, narrow, fore and aft part is authorized. Varying hairstyles, including afro, are permitted if these styles meet the criteria of maximum length and bulk, tapered neck and sides, and do not interfere with properly wearing military headgear. Plaited or braided hair shall not be worn while in uniform or in a duty status. Keep sideburns neatly trimmed and tailored in the same manner as the haircut. Sideburns shall not extend below a point level with the middle of the ear, shall be of even width (not flared) and shall end with a clean shaven horizontal line. "Muttonchops", "ship's captain", or similar grooming modes are not authorized.



- (2) <u>Shaving and Mustaches</u>. The face shall be clean shaven unless a waiver has been authorized by the Commanding Officer or a religious accommodation has been granted per BUPERSINT 1730.11. Mustaches are authorized but shall be kept neatly and closely trimmed. No portion of the mustache shall extend below the lip line of the upper lip. It shall not go beyond a horizontal line extending across the corners of the mouth and no more than 1/4 inch beyond a vertical line drawn from the corner of the mouth. The length of an individual mustache hair fully extended shall not exceed approximately 1/2 inch. Handlebar mustaches, goatees, beards or eccentricities are not permitted. If a shaving waiver is authorized per BUPERSINST 1000.22 or BUPERSINST 1730.11, no facial/neck hair shall be shaved, manicured, styled or outlined nor exceed 1/4 inch in length.
- (3) <u>Hairpieces</u>. Wigs or hairpieces shall be of good quality and fit, present a natural appearance and conform to the grooming standards set forth in these regulations. They shall not interfere with the proper performance of duty. Wigs or hairpieces may be worn by personnel while in uniform only for cosmetic reasons to cover natural baldness or physical disfigurement.
- (4) <u>Fingernails</u>. Fingernails shall not extend past fingertips. They shall be kept clean. The tips of the nails may be round to align with the contour of the fingertip. Buffed nails or clear coat nail polish is authorized. Colored nail polish is not authorized for men.
- (5) <u>Jewelry</u>. Conservative jewelry is authorized for all personnel and shall be in good taste while in uniform. Eccentricities or faddishness are not permitted. Jewelry shall be worn within the following guidelines:
- (a) <u>Rings</u>. While in uniform, rings shall be conservative and in good taste. Eccentric or faddish rings are not authorized. Rings may consist of natural metals or fabricated materials (i.e. plastic, wood, silicone) and may be gold, silver, copper, grey, tan, brown, black, white, or light pink in color. Only one ring per hand is authorized, plus a wedding/engagement ring set. Double stacking wedding rings with military academy/educational institution rings is authorized on one hand. Rings are not permitted to be worn on the thumb.
- (b) <u>Earrings</u>. Not authorized while in uniform. Not authorized in civilian attire when in a duty status or while aboard a naval ship, craft, aircraft, military installation, or while attending a military organized recreational event.
- (6) <u>Body Piercing</u>. No articles shall be attached to or through the ear, nose, or any other body part.
- (7) <u>Necklaces/Choker</u>. While in uniform, only one necklace may be worn and it shall not be visible.
- (8) <u>Bracelets</u>. While in uniform, bracelets shall be conservative and in good taste. Eccentric or faddish bracelets are not authorized. Bracelets may consist of natural metals or fabricated materials (i.e., plastic, wood, silicone) and may be gold, silver, copper, grey, tan, brown, black, white, or light pink in color. Only one bracelet may be worn while in uniform. Ankle bracelets in uniform are not authorized.

- (9) <u>Wristwatch.</u> While in uniform, wristwatches shall be conservative and in good taste. Eccentric or faddish watches are not authorized. Only one watch and one bracelet may be worn simultaneously (one on each wrist) while in uniform.
- e. <u>Grooming Standards: Navy Option Females</u>. This policy applies while wearing the uniform and when wearing civilian clothes in the performance of duty.
- (1) Acceptable Hairstyle Criteria. Hairstyles and haircuts shall present a professional and balanced appearance. Appropriateness of a hairstyle shall be evaluated by its appearance when headgear is worn. All headgear shall fit snugly and comfortably around the largest part of the head without distortion or excessive gaps. Hairstyles will not interfere with the proper wearing of headgear, protective masks or equipment. When headgear is worn, hair shall not show from under the front of the headgear. Hair is not to protrude from the opening in the back of the ball cap, except when wearing a bun or ponytail hairstyle. All buns and ponytails shall be positioned on the back of the head to ensure the proper wearing of all headgear. Lopsided and extremely asymmetrical hairstyles are not authorized. Angled hairstyles will have no more than a 1-1/2 inch difference between the front and the back length of hair. Layered hairstyles are authorized provided layers present a smooth and graduated appearance. Hair length, when in uniform, may touch, but not fall below a horizontal line level with the lower edge of the back of the collar. With jumper uniforms, hair may extend a maximum of 1-1/2 inches below the top of the jumper collar. Long hair, including braids, shall be neatly fastened, pinned, or secured to the head. When bangs are worn, they shall not extend below the eyebrows. Hair length shall be sufficient to prevent the scalp from being readily visible (with the exception of documented medical conditions). Hair bulk (minus the bun) as measured from the scalp will not exceed 2 inches. The bulk of the bun shall not exceed 3 inches when measured from the scalp and the diameter of the bun will not exceed or extend beyond the width of the back of the head. Loose ends must be tucked in and secured. Hair, wigs, or hair extensions/pieces must be of a natural hair color (i.e. blonde, brunette, brown, red, gray, or black). Hair extensions/pieces must match the current color of hair. Wigs, hairpieces and extensions shall be of such quality and fit so as to present a natural appearance and conform to the grooming guidelines listed herein. Tints and highlights shall result in natural hair colors and be similar to the current base color of the hair.
- (2) <u>Hairstyles</u>. Hairstyles shall not detract from a professional appearance in uniform. Styles with shaved portions of the scalp (other than the neckline), those with designs cut, braided, or parted into the hair, as well as dyed using unnatural colors are not authorized. The unique quality and texture of curled, waved and straight hair are recognized. All hairstyles must minimize scalp exposure. While this list shall not be considered all inclusive, the following hairstyles are authorized.
- (a) Three strand braids and two strand braids (also referred to as twists) are authorized. Braided hairstyles shall be conservative and conform to the guidelines listed herein.
- (b) <u>Multiple braids</u>. Multiple braids consist of more than 2 braids and encompass the whole head. When a hairstyle of multiple braids is worn, each braid shall be of uniform dimension, small in diameter (no more than 1/4 inch), and tightly interwoven to present a neat, professional, well-groomed appearance. Foreign material (e.g., beads, decorative items) shall

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not be braided into the hair. Multiple braids may be worn loose, or may be pulled straight back into a bun, within the guidelines herein.

<u>1</u> Two individual braids. One braid worn on each side of the head, uniform in dimension and no more than one inch in diameter. Each braid extends from the front to back of the head near the lower portion of the hair line (i.e., braids are closer to the top of the ear than the top of the head to prevent interference with wearing of headgear). A single French braid may be worn starting near the top of the head and be braided to the end of the hair. The end of the braid must be secured to the head and braid placement shall be down the middle of the back of the head.

2 Corn rows. Must be in symmetrical fore and aft rows, and must be close to the head, leaving no hair unbraided. They must be no larger than 1/4 inch in diameter and show no more than approximately 1/8 inch of scalp between rows. Corn row ends shall not protrude from the head. Rows must end at the nape of the neck and shall be secured with rubber bands that match the color of the hair. Corn rows may end in a bun conforming to the guidelines listed herein, if hair length permits.

<u>3 Rolls</u>. Two individual rolls, one on each side of the head, must be near the lower portion of the hair line (i.e., rolls are closer to the top of the ear than the top of the head and will not interfere with wearing of headgear). Rolls must be of uniform dimension and no more than one inch in diameter.

4 Locks. Lock hairstyle (Locks) for the purpose of Navy Uniform Regulations grooming standards consists of one section of hair that twists from or near the root to the end of the hair and creates a uniform ringlet or cord-like appearance. Locks may be worn in short, medium, and long hair lengths in the following manner:

<u>a.</u> Locks must continue from the root to the end of the hair in one direction (no zig-zagging, curving, or ending before the end of the lock to dangle as a wisp or loose hair) and should encompass the whole head. Locks partings must be square or rectangle in shape in order to maintain a neat and professional appearance.

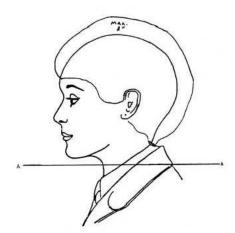
<u>b.</u> Locks can be loose (free-hanging where no hair is added to the lock once it is started other than hair extensions that are attached to natural hair). When worn loose, locks will be spaced no more than three-eighths of an inch apart, diameter/width will not exceed three-eighths of an inch, and locks will be tightly interlaced to present a neat and professional military appearance. Locks may also be worn in a bun provided all hair grooming requirements are met. Faux locks are authorized provided the hairstyle worn is in compliance with female hair grooming requirements. Locks may not be worn in combination with other hair styles (e.g. twists, braids).

<u>c.</u> New growth (defined as hair that naturally grows from the scalp and has not yet been locked) will not exceed one-half inch at any time.

<u>d.</u> Locks that do not meet the above standards and do not present a neat and professional military appearance will not be worn in uniform. The Commanding Officer has

the ultimate responsibility for determining when hairstyles are eccentric, faddish, or out of standards.

- (c) <u>Ponytails</u>. The wear of a single braid, French braid, or a single ponytail in the Summer White, Service Khaki, NWU, and PT uniforms is authorized. The initial accessory for the ponytail will not be visible when facing forward. Authorized accessory devices must be consistent with the color of the hair. The end of the braid or ponytail may extend up to three inches below the lower edge of the collar of the shirt, jacket or coat. In spaces or environments where there are operational hazards such as rotating gear, etc., the hair may not be worn below the bottom of the collar.
- (d) <u>Hair Accessories</u>. When hair accessories are worn, they must be consistent with the hair color. A maximum of two small barrettes, similar to hair color, may be used to secure the hair to the head. Bun accessories (used to form the bun), are authorized if completely concealed. Additional hairpins, bobby pins, small rubber bands, or small thin fabric elastic bands may be used to hold hair in place, if necessary. The intent is for pinned-up hair to be styled in a manner that prevents loose ends from extending upward or outward from the head. For example, when using barrettes or hairpins, hair will not extend loosely from the head; when hair is in a bun, all loose ends must be tucked in and secured. Hair nets shall not be worn unless authorized for a specific type of duty. Headbands, scrunchies, combs, claws and butterfly clips, are examples of accessories that are not authorized; this list is not to be considered all inclusive.

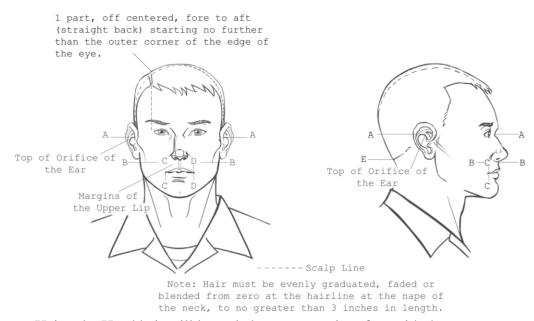


- (e) <u>Unauthorized Hairstyles</u>. While this list shall not be considered all inclusive, pigtails and braids that are widely spaced and/or protrude from the head are not authorized.
- (f) <u>Hairpieces</u>. Wigs or hairpieces shall be of good quality and fit, present a natural appearance and conform to the grooming standards set forth in these regulations. Wigs or hairpieces meeting women's grooming standards are authorized for wear by midshipmen while in uniform.
- (3) <u>Cosmetics</u>. Cosmetics may be applied in good taste so that colors blend with natural skin tone and enhance natural features. Exaggerated or faddish cosmetic styles are not authorized with the uniform and shall not be worn. Care should be taken to avoid an artificial

appearance. Lipstick colors shall be conservative and complement the individual. Long false eyelashes shall not be worn when in uniform.

- (4) <u>Fingernails</u>. Fingernails shall not exceed 1/4 inch measured from the fingertip. They shall be kept clean. The tips of the nails may be round, almond/oval, or square in shape. Nail polish may be worn, but colors shall be conservative and inconspicuous. White, black, red, yellow, orange, green, purple, blue, hot pink, grey, glitter, striped, or any sort of pattern/decorative nail polish are examples of unauthorized nail polish colors. French and American manicures (white and off-white tips with neutral base color ONLY) are authorized.
- (5) <u>Jewelry</u>. Conservative jewelry is authorized for all personnel and shall be in good taste while in uniform. Eccentricities or faddishness are not permitted. Jewelry shall be worn within the following guidelines:
- (a) <u>Rings</u>. While in uniform, rings shall be conservative and in good taste. Eccentric or faddish rings are not authorized. Rings may consist of natural metals or fabricated materials (i.e. plastic, wood, silicone) and may be gold, silver, copper, grey, tan, brown, black, white, or light pink in color. Only one ring per hand is authorized, plus a wedding/engagement ring set. Double stacking wedding rings with military academy/educational institution rings is authorized on one hand. Rings are not permitted to be worn on the thumb.
- (b) <u>Earrings</u>. One earring per ear (centered on earlobe) may be worn while in uniform. Earrings shall be 4mm 6mm ball (approximately 1/8 1/4 inch), plain with shiny or brushed matte finish, screw on or with posts. When wearing working and service uniforms, midshipmen will wear gold earrings. When wearing dress uniforms white pearl earrings are optional. White pearl and diamond earrings are authorized for optional wear with the Dinner Dress Blue uniform. Synthetic variants of pearl or diamond earrings are acceptable if they meet color and size requirements.
- (c) <u>Body Piercing</u>. Not authorized while in uniform. No articles, other than earrings for women specified above, shall be attached to or through the ear, nose, or any other body part.
- (d) <u>Necklaces/Choker</u>. While in uniform, only one necklace may be worn and it shall not be visible.
- (e) <u>Bracelets</u>. While in uniform, bracelets shall be conservative and in good taste. Eccentric or faddish bracelets are not authorized. Bracelets may consist of natural metals or fabricated materials (i.e., plastic, wood, silicone) and may be gold, silver, copper, grey, tan, brown, black, white, or light pink in color. Only one bracelet may be worn while in uniform. Ankle bracelets in uniform are not authorized.
- (6) <u>Wristwatch.</u> While in uniform, wristwatches shall be conservative and in good taste. Eccentric or faddish watches are not authorized. Only one watch and one bracelet may be worn simultaneously (one on each wrist) while in uniform.
- f. <u>Grooming Standards: Marine Option Males</u>. Additional information can be found in reference (c). Men's hair styles require non-eccentric and non-faddish styles, maintaining a conservative, professional appearance, and will abide by the following:

- (1) <u>Hair Length</u>. Hair will be neat and closely trimmed. The hair may be clipped at the edges of the side and back and will be evenly graduated all the way around the head (blended or faded and not edged as an outline) from zero length (skin) at the hairline to at least the top orifice of the ear circling around the back of the head, where it may then extend to the maximum hair length. Hair will not be over 3 inches in length fully extended (an extended hair, not the style, determines proper length) on the upper portion of the head. The bulk of the hair shall not exceed approximately 2 inches. Bulk is defined as the distance that the mass of hair protrudes from the scalp when styled. The back and sides of the head below the hairline may be shaved to remove body hair.
- (a) Sideburns will not extend below the top of the orifice of the ear, as indicated below. Sideburns will not be styled to taper, flare or come to a point. The length of an individual hair of the sideburn will not exceed 1/8 inch when fully extended.
- (b) No male Marine Option will be required to have his entire hair length clipped to the scalp except while he is undergoing Officer Candidates School or when such action is prescribed by a medical officer. This does not prohibit a male Marine Option from having his hair clipped (or shaved) to the scalp if he so desires.



(2) <u>Hairstyle</u>. Head hair will be styled so as not to interfere with the proper wear of uniform headgear. Hair, which protrudes from beneath properly worn headgear in an unsightly manner, is considered excessive, regardless of length. Male hair styles will conform to the natural shape of the head without eccentric directional flow, twists or spiking. One (cut, clipped or shaved) 1/8 inch wide or smaller, natural, narrow, fore and aft off centered part (placed no further than the outer corner of the eye and will not extend down the back of the head) is authorized. The following hair style types are considered eccentric and are not authorized (this list is not all inclusive): (1) hair styling which include single patches of hair on the top of the head (not consistent with natural hair loss); (2) hair styled to run as a strip down the center of the scalp (i.e. "Mohawk" fashion); (3) hair styled to leave an unusually large open (bald) area on the top of the head (not consistent with natural hair loss); and (4) hair styles that are asymmetrical

(unbalanced or lopsided) or have etchings of letters, signs or figures, are not considered natural in appearance. Braiding of the hair is not authorized for male Marines. Male Marines are prohibited from wearing locks and twists in uniform. When used, hair gel/mousse should provide a conservative, natural appearance.

(3) <u>Hair Color</u>. If applied, dyes, tints, bleaches and frostings, which result in natural colors, are authorized. The hair color must complement the person's complexion tone. Color changes that detract from a professional image are prohibited.

(4) Facial/Chest Hair

- (a) The face will be clean-shaven, except that a mustache may be worn. When worn, the mustache will be neatly trimmed and must be contained within the lines of B-B', C-C', D-D' and the margin area of the upper lip, as shown in figures below. The individual length of a mustache hair fully extended must not exceed 1/2 inch.
- (b) Except for a mustache, eyebrows, and eyelashes, hair may be grown on the face only when a medical officer has determined that shaving is temporarily harmful to the individual's health. In these cases, the current edition of MCO 6310.1 applies.
- (c) No male Marine will be required to have his chest hair clipped. Chest hair should not protrude in an unsightly manner above the collar of the visible undershirt when worn, or long sleeve khaki shirt.
- (d) Excessive plucking or removal of eyebrows is not authorized, except for medical reasons.
- (5) <u>Fingernails</u>. Fingernails will be kept clean and neatly trimmed so as not to interfere with performance of duty, detract from military image or present a safety hazard. Fingernails shall not extend past the fingertips. Nail polish for male Marine Options is not allowed.
- (6) <u>Make-up</u>. Male Marine Options will not wear conspicuous make-up (if the make-up can be seen or is noticed, it is conspicuous).
- (7) <u>Rings</u>. Inconspicuous rings are authorized for wear in uniform. When worn, only one ring is authorized per hand, except for wedding and engagement rings (when worn on the same finger they count as one ring) and will be worn on the base of the finer close to the palm. Rings will not be worn on thumbs.
- (8) <u>Necklaces</u>. Necklaces are authorized in uniform but will not be visible while in uniform.
 - (9) Watches. Inconspicuous watches are authorized for wear in uniform.
 - (10) Earings. Earings are not authorized for wear in uniform or civilian attire.
- g. <u>Grooming Standards: Marine Option Females</u>. Additional information can be found in reference (c). Women will be well groomed at all times and will abide by the following:

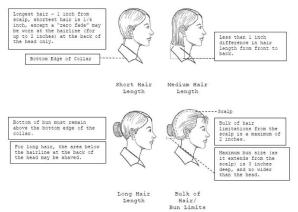
(1) <u>Hair Regulations</u>. The requirement for hair regulations is to provide direction for maintaining a neat and professional military image. Women's hairstyles require non-eccentric and non-faddish styles, maintaining a conservative, professional appearance. For the purpose of these regulations, women's hairstyles will be organized into three basic categories: short length, medium length and long hair.

(a) Hair Length

1 Short Hair Length. Short hair is defined as hair length that extends no more than 1 inch from the scalp (excluding bangs). Overall hair bulk may be cut no shorter than 1/4 inch from the scalp; except that it may be evenly graduated from zero at the hairline at the nape of the neck to the maximum length of 1 inch within two inches of the hairline/neckline (creating a fade). Bangs, if worn, may not fall into the line of sight, may not interfere with the wear of all headgear, and when worn with headgear must lie neatly against the head. The width of the bangs may not extend beyond the hairline at the temples.

2 Medium Hair Length. Medium hair is defined as hair that does not extend beyond the collar's lower edge (in all uniforms), and extends more than 1 inch from the scalp. Medium hair may fall naturally in uniform and is not required to be secured. When worn loose, graduated hair styles are acceptable, but the change in length, from the front to the back, may not exceed a one inch difference in length. The regulations for the wear of bangs detailed in the short hair length section apply to medium length hair as well. No portion of the bulk of the hair as measured from the scalp will exceed 2 inches.

3 Long Hair. Long hair is defined as hair that extends beyond the collar's lower edge. When styled, long hair will be secured up so that it does not extend beyond the collar's lower edge, except in the physical training uniform. Long hair will be neatly and inconspicuously fastened or pinned, except that bangs may be worn. The regulations for the wear of bangs detailed in the short hair length section are relevant. No portion of the bulk of the hair, as measured from the scalp, will exceed 2 inches (except a bun, which may extend to a maximum of 3 inches from the scalp and may be no wider than the width of the head).



(b) <u>Hairstyles</u>. Faddish and exaggerated styles to include shaved portions (other than the fade authorized in the short hair definition detailed above; and Marine Options are authorized to shave hair that extends below the hairline that cannot be pulled up into a bun), designs cut in the hair, unsecured ponytails (except during physical training), asymmetrical (unbalanced or

lopsided) haircut/hairstyles, and locks, twists and multiple braids that exceed the size and style guidelines established above are prohibited. Hair will be styled so as not to interfere with the proper wear of all uniform headgear. All headgear will fit snugly and comfortably around the largest part of the head without distortion or excessive gaps. When headgear is worn, hair should not protrude at distinct angles from under the edges. Hairstyles which do not allow the headgear to be worn in this manner are prohibited. Examples of hairstyles considered to be faddish or exaggerated and thus not authorized for wear in uniform are (this list is not all-inclusive): hair sculpting (eccentric directional flow, texture or spiking), buns or braids with loose hair extending at the end (except as authorized below), multiple braids that do not start at the top of the head, hair styles with severe angles, and loose unsecured hair (not to include bangs) when medium or long hair is worn up. To promote a neat and professional appearance, the use of hair products such as mousse, hair gel, and hairspray is authorized, as long as they provide a clear, dry finish.

1 Braids, Twists and Locks

<u>a. Braids</u>. A braid is defined as three or more sections of interlaced hair. Braids may only be worn with medium and long length hair. One and two braids (e.g. French braid) hairstyles are authorized, as long as the braid(s) provides a neat and professional military appearance and does not interfere with the proper wear of all headgear. More than two braids are considered multiple braids, and the guidance provided in subparagraphs 4 below applies. When extensions are worn, braids may continue to the end of the natural hair and can be worn loose from that point (i.e. partial multiple braids), but must be secured/worn up per long hair regulations.

<u>b.</u> <u>Twists</u>. A twist is defined as two sections of hair twisted together, which forms a rope or cord-like appearance. Twists may only be worn with medium and long length hair. One and two twists (e.g. French twist) hairstyles are authorized, as long as the twist(s) provides a neat and professional military appearance, does not interfere with the proper wear of all headgear and does not exceed the "bulk of hair" limitations (extends no more than 2 inches from the scalp). More than two twists are considered multiple twists, and the guidance provided in subparagraphs 4 below, applies.

<u>c. Locks</u>. A lock is defined as one section of hair that twists from or near the root to the ends of the hair, which creates a uniform ringlet or cordlike appearance. Several techniques can be used to achieve this style; however, the overall appearance is subject to the parameters provided in subparagraph 4 below. Locks may be worn with short, medium and long length hair and require partings to be square or rectangular in shape in order to achieve a neat and professional military appearance.

<u>d.</u> Locks and multiple braids and multiple twist hairstyles must encompass the whole head (with the exception of bangs) and there will be no mixing of the styles (e.g., you may not wear locks and twists in the same hairstyle).

<u>e. Secured Braids and Twists</u>. Only braids and twists may be "secured" to the scalp (hair is continually added to the braid or twist as it continues to the hairline at the nape of the neck), and will follow the contour of the head from front to nape in one direction. When

worn secured, individual braids and twists will be small in diameter (no more than 3/8 inch), and will be tightly interlaced/twisted to present a neat, professional military appearance.

- <u>f. Loose Braids, Twists and Locks</u>. Loose (free-hanging, where no hair, other than hair extensions that are attached at the end of the natural hair, is added to the braid, twist or lock once it is started) hair is authorized for braids, twists and lock styles. When worn loose, individual braids, twists and locks will be spaced no more than 3/8 inch apart, will be small in diameter (no more than 3/8 inch), and will be tightly interlaced/twisted to present a neat, professional military appearance.
- g. <u>Foreign Material</u>. Foreign material shall not be incorporated into or attached onto the hair.
- <u>h. New Growth/Maintenance of Braids, Twists and Locks</u>. New growth (defined as hair that naturally grows from the scalp and has not yet been braided, twisted or locked) will not exceed 1/2 inch at any time. Braids, twists and locks that do not meet these standards and do not present a neat and professional military appearance are not authorized.
- (c) <u>Hair Extensions</u>. Hair extensions that achieve medium and long hairstyles are authorized. Extensions must present a natural appearance and conform to all hair regulations.
- (d) $\underline{\text{Wigs}}$. Wigs, if worn in uniform, must look natural and conform to the above regulations.
- (e) <u>Physical Training (PT)</u>. Medium/ short length hair may be worn down for organized PT, except when considered a safety hazard. Long hair must be secured. Pony tails are authorized. When hair-securing devices are worn (i.e. barrettes, small pony tail holders, etc.), they must be consistent with the hair color. Scrunchies, bows, ribbons, and alligator clips are not authorized to secure hair for PT. Hair accessories for PT must comply with the regulations detailed in the hair accessories section below.
- (f) <u>Boots and Utilities ("Boots and Utes"</u>). When wearing boots and utes in a PT environment, hair should be secured using the PT guidelines identified above. When boots and utes are worn in a non-PT related environment, hair must be secured per the regulations detailed in the hairstyle regulations provided above.
- (g) <u>Hair Accessories</u>. Inconspicuous hairpins and bobby pins, if required, are authorized. Hairnets will not be worn unless inconspicuous or authorized for a specific type of duty. Barrettes, combs, rubber bands, styling tools, etc. are authorized, if concealed by the hair.
- (h) <u>Hair Color</u>. If applied, dyes, tints, bleaches and frostings, which result in natural colors, are authorized. The hair color must complement the person's complexion tone. Color changes that detract from a professional image are prohibited.
- (i) <u>Body Hair</u>. No female Marine will be required to remove body hair except where leg hair protrudes beyond the appropriate hosiery or causes a visibly uneven texture under said hosiery.

- (2) <u>Cosmetics</u>. Cosmetics, if worn, will be applied conservatively and will complement the individual's complexion tone. Exaggerated or faddish cosmetic styles are inappropriate with the uniform and will not be worn.
 - (a) Fingernails. Nail length will be no longer than 1/4 inch from the tip of the finger.
- <u>1 Fingernail Polish In Service and Dress Uniforms</u>. When worn, fingernail polish must be in shades of red (within the red spectrum, to include pinks and burgundies) and must complement the skin tone. Fingernails with multiple and decorative ornamentation are prohibited.
- <u>2 Fingernail Polish In Utilities</u>. Colored fingernail polish is not authorized for wear with the utility uniform.
- 3 Manicures. Manicures that imitate the natural nail are authorized for wear with all uniforms (i.e. French manicures), to include utilities, but must have the "natural nail" appearance, to include the clearly defined white/beige nail tip. Press-on and acrylic nails are authorized for wear as long as they are maintained within the length and style regulations as per regulations detailed above.
- (b) <u>Lipstick</u>. Lipstick, lip gloss and lip balm must be in shades of red (within the red spectrum, to include pinks and burgundies) or clear and must complement the skin tone. When worn, lip liner must be in the same shade as the lipstick, gloss or balm.
- (c) Other Make-Up. Mascara, when worn, must be in tones of black or brown. Cosmetics with a sparkle/glitter or similar finish are not authorized for wear (to include in the hair). False eyelashes should be natural in appearance.
- (3) <u>Rings</u>. Inconspicuous rings are authorized for wear in uniform. When worn, only one ring is authorized per hand, except for wedding and engagement rings (when worn on the same finger they count as one ring) and will be worn on the base of the finer close to the palm. Rings will not be worn on thumbs.
- (4) <u>Necklaces</u>. Necklaces are authorized in uniform but will not be visible while in uniform.
 - (5) Watches. Inconspicuous watches are authorized for wear in uniform.
 - (6) Earrings. One earring per ear is authorized for wear in uniform or civilian attire.

603. Uniform Components

- a. U.S. Navy and Marine Corps uniform regulations can be found in their entirety in references (b) and (c) respectively. NROTC program uniform regulations are outlined in Chapter 6 of reference (b). The uniform of the day will be prescribed on the plan of the week that is promulgated by Consortium Operations Officer. The regulations below are key focus areas for uniform regulations while a member of the NROTC Houston Consortium. Utilize the aforementioned references, your class advisor, or the Assistant Marine Officer Instructor for more specific guidance.
- b. <u>Uniforms</u>. All uniforms shown below are authorized for wear by midshipmen/OC and will be issued by the unit Supply Technician. Specific tailoring regulations are found in references (b) and (c) as well as https://www.public.navy.mil/bupers-npc/support/uniformregulations/Pages/default.aspx.
- (1) <u>Dinner Dress Blue</u>. This uniform is worn to official functions when civilians normally wear black tie and is authorized for leave and liberty. This will typically be the uniform prescribed for the annual Navy and Marine Corps Birthday Ball and Dining In. It consists of:

Male	Female
Service Dress Blue Coat	Service Dress Blue Coat
White Dress Shirt (Soft	White Dress Shirt (Soft
Shoulder Boards)	Shoulder Boards)
Dress Blue Trousers	Dress Blue Trousers
Combination Cap	Combination Cap
Black Dress Shoes	Black Dress Shoes
Black Socks	Black Socks
Black Belt with Gold	Black Necktab
Belt Buckle	
Black Bowtie	Miniature Medals or
	NROTC Medals
Miniature Medals or	Class Year and Rank
NROTC Medals	Insignia
Class Year and Rank	
Insignia	





(2) <u>Service Dress Blue</u>. This uniform may be prescribed for wear year-round to all official functions when Dinner Dress Blue uniforms are not prescribed and civilian equivalent dress is coat and tie. This uniform is authorized for leave and liberty and is typically prescribed as the uniform of the day during winter months. It consists of:

Male	Female
Service Dress Blue Coat	Service Dress Blue Coat
White Dress Shirt (Soft	White Dress Shirt (Soft
Shoulder Boards)	Shoulder Boards)
Dress Blue Trousers	Dress Blue Trousers
Combination Cap	Combination Cap
Black Dress Shoes	Black Dress Shoes
Black Socks	Black Socks
Black Belt with Gold	Black Necktab
Belt Buckle	
Black Necktie	Ribbons and Nametag
Ribbons and Nametag	Class Year and Rank
	Insignia
Class Year and Rank	
Insignia	





(3) <u>Summer White</u>. This uniform is worn in summer for office work, watchstanding, or business ashore when prescribed as the uniform of the day and is authorized for leave and liberty. This uniform is typically worn as the uniform of the day in the spring and to the annual Consortium Awards Ceremony. It consists of:

Male	Female
Summer White Shirt	Summer White Shirt (Hard
(Hard Shoulder Boards)	Shoulder Boards)
White Trousers	White Trousers
White Dress Shoes	White Dress Shoes
White Socks	White Socks
White	White
Undershirt/Underpants	Undershirt/Underpants
White Belt with Gold	White Belt with Gold Belt
Belt Buckle	Buckle
Combination Cap	Combination Cap
Ribbons and Nametag	Ribbons and Nametag
Shirtstays	Shirtstays
Class Year or Rank	Class Year or Rank Insignia
Insignia	





(4) <u>Service Khaki</u>. This uniform is worn in summer/winter for office work, watchstanding, or business ashore when prescribed as the uniform of the day and is authorized for leave and liberty. This uniform will typically be worn as the uniform of the day in the fall.

Male	Female
Khaki Shirt	Khaki Shirt
Khaki Trousers	Khaki Trousers
Black Dress Shoes	Black Dress Shoes
Black Socks	Black Socks
White	White
Undershirt/Underpants	Undershirt/Underpants
Khaki Belt with Gold	Khaki Belt with Gold Belt
Belt Buckle	Buckle
Garrison Cap	Garrison Cap
Shirtstays	Shirtstays
Ribbons and Nametag	Ribbons and Nametag
Class Year and/or Rank	Class Year and/or Rank
Insignia	Insignia





(5) <u>Navy Working Uniform (NWU) Type III</u>. NWU wear is authorized for commuting and all normal task and associated stops (e.g. gas stations, off base shopping, banking, DMV and dining) before, during, and after the workday. NWUs are not a liberty uniform. After normal working hours, NWU wear is not permitted while conducting official business, when business attire is appropriate and participating in social events. The NWU is not authorized for leave or liberty. Nametapes shall be affixed over the right breast pocket and right rear trouser pocket. This uniform is typically prescribed as the uniform of the day for Navy Option midshipmen when planned activities preclude the wear of service uniforms. It consists of:

Male	Female
NWU III Blouse	NWU III Blouse
NWU III Trousers	NWU III Trousers
Eight Point Cap	Eight Point Cap
Black Boot Socks	Black Boot Socks
Black/Coyote Brown	Black/Coyote Brown
Rough-Side-Out Leather	Rough-Side-Out Leather
Boots and Boot Blousing	Boots and Boot Blousing
Straps	Straps
Coyote Brown	Coyote Brown Undershirt
Undershirt	
Khaki Belt with Gold	Khaki Belt with Gold Belt
Belt Buckle	Buckle
Name/US Navy	Name/US Navy Nametapes
Nametapes	
Class Year or Rank	Class Year or Rank Insignia
Insignia	





(6) Marine Corps Combat Utility Uniform (MCCUU). The MCCUU is a working uniform that comes in Woodland Marine Pattern (MARPAT) and Desert MARPAT. Desert MARPAT is only authorized for wear in desert environments when prescribed by the local commander. The MCCUU is authorized for wear on military establishments and while on the campus of Rice University and Prairie View A&M University when prescribed as the uniform of the day. Wear of the MCCUU is authorized while commuting to and from the unit via privately owned vehicles. However, en route stops are not authorized except for bonafide emergencies, such as medical emergencies, vehicle breakdown, or vehicle accidents. MECEPs and Marine Option midshipmen may only wear the MCCUU at off base establishments when using drivethru services such as ATMs, fast food restaurants, or dry cleaners when they do not exit the vehicle. The MCCUU is not authorized for leave or liberty. This uniform is typically prescribed as the uniform of the day for Marine Option midshipmen when planned activities preclude the wear of service uniforms. Sleeves are rolled in the summer season and down in the winter season. Nametapes shall be affixed over the right breast pocket and right rear trouser pocket. It consists of:

Male	Female
MARPAT Blouse	MARPAT Blouse
MARPAT Trousers	MARPAT Trousers
Eight Point Cover	Eight Point Cover
Black/Green/Coyote	Black/Green/Coyote Boot
Boot Socks	Socks
Marine Corps Combat	Marine Corps Combat
Boots and Boot Blousing	Boots and Boot Blousing
Straps	Straps
Green Undershirt	Green Undershirt
Khaki Belt with Gold	Khaki Belt with Gold Belt
Belt Buckle	Buckle
Nametapes (US Marines	Nametapes (US Marines
only authorized for OCS	only authorized for OCS
graduates)	graduates)
Class Year and/or Rank	Class Year and/or Rank
Insignia	Insignia



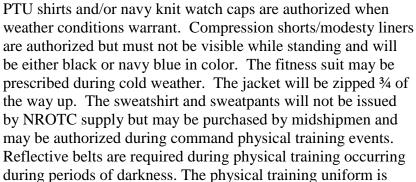
(7) Physical Training Uniform (PTU)

(a) Navy Option. This uniform is worn when performing command directed physical training activities, semiannual PFA (to include Body Composition Assessment (BCA) and Physical Readiness Test (PRT), the PTU shirt will be tucked into the shorts. Shorts will be worn fully on the waist. The length of the shorts will not extend below the top of the knee. Running shoes will be comfortable and support the planned exercise. Athletic socks must be worn and shall not extend above mid-calf. Low cut socks are permitted. Female midshipmen will wear a sport or dress brassiere when wearing the PTU. Additional undergarments are authorized for all hands. Long sleeved













authorized for leave and liberty. In all cases, the PT uniform will be worn in such a manner so as to reflect credit upon the navy and the individual wearing the uniform

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(b) Marine Option. This uniform is worn during command directed physical training events. The standard issue general purpose trunks are fabricated from a polyester twill fabric, are olive green in color, are of thigh length, have an elastic waist with a draw cord, and have a bound V notch at the outer leg seams. When worn with the standard green undershirt, the general purpose trunks comprise the standard Marine Corps-wide physical training (PT) uniform. The shirt shall be tucked into the shorts. Running shoes will be comfortable and support the planned exercise. Athletic socks must be worn and shall not extend above mid-calf. Low cut socks are permitted. Female midshipmen will wear a sport or dress brassiere when wearing the



PTU. Additional undergarments are authorized for all hands. Compression shorts/modesty liners are authorized but must not be visible while standing and will be the same color as the general purpose trunks. The cold weather PT uniform is of olive green knit fabric and consists of a pull-over crew-neck sweatshirt and elastic waist sweatpants. The shirt and pants will have "USMC" in 3 inch block lettering and the Marine Corps emblem imprinted on the left breast of the shirt and upper left leg. The crew-neck sweatshirt may be worn under the MCCUU coat when sleeves are not rolled and with the MCCUU trousers when wearing "boots and utes." The Marine Corps Running Suit may be prescribed during cold weather. The jacket will be zipped 3/4 of the way up. Reflective belts are required during physical training occurring during periods of darkness. In all cases the PT uniform will be worn in such a manner so as to reflect credit upon the Marine Corps and the individual wearing the uniform. PT gear is not authorized for wear during leave and liberty (to include green undershirt and shorts), with the following two exceptions.

- $\underline{1}$ The sweatshirt may be worn during leave and liberty as an outer garment or as a layering garment (e.g. under a jacket).
- $\underline{2}$ The running suit jacket may be worn during leave and liberty as an outer garment. When worn on leave and liberty, the jacket must be zipped at least $\frac{3}{4}$ of the way to the top of the zipper.

(c) <u>Officer Candidates School (OCS) PT Shirts</u>. Midshipmen and MECEPs who are graduates of OCS may purchase the OCS green PT t-shirt and/or sweatshirt while at OCS, depicted below, and wear it as part of the Marine Option PT gear instead of the standard issue green undershirt.



- (d) <u>Unit PT Shirts</u>. Unit PT shirts may be designed and approved by the Commanding Officer for wear by unit staff and midshipmen/MECEP/OC in lieu of the aforementioned PT shirts. Recommendations and designs should be routed through the midshipmen and Consortium staff.
- (8) <u>Unit Polo Uniform</u>. When the plan of the week prescribes the unit polo as the uniform of the day it shall be worn as follows:
- (a) <u>Unit Polo Shirt</u>. The unit polo shirt shall be the top garment worn and tucked in to the bottom garment. Any past versions of the Unit Polo are acceptable for wear. Proposed new unit polo shirt designs shall be routed through the midshipmen chain of command and approved by the Consortium CO.



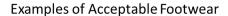


(b) Bottom Garment

<u>1 Males</u>. Khaki material shorts or pants (can be any tasteful color) with belt. Jeans are not authorized.

<u>2 Females</u>. Khaki material shorts or pants (can be any tasteful color) with belt. Skirts no shorter than the fingertips when arms are resting at the sides. Jeans are not authorized.

(c) <u>Footwear</u>. Acceptable forms of footwear include all tasteful and good-quality footwear that is not used for physical training purposes. This includes loafers, top-siders, boots, and dress shoes. Shower shoes and flip flops are not authorized.





- (d) <u>Seasonal Modifications</u>. In times of cold/inclement weather non-eccentric civilian jackets may be worn over the unit polo. Uniform outwear is not authorized to be worn with civilian clothes.
- (9) <u>Outerwear</u>. Civilian jackets are not authorized for wear while in uniform. The black jacket (Eisenhower Jacket) is authorized for wear in the Service Khaki and Summer White uniforms as desired for inclement/cold weather. Close zipper at least 3/4 of the way. Button collar button back when not in use. The black jacket may be worn with inner liner. Midshipmen officers shall wear rank insignia centered and 3/4" from the armhole seam of the left and right epaulet. Patches, name tags, enlisted rank insignia, and class year insignia are not authorized for wear on black jackets. The parka is authorized for wear in the NWU or MCCUU respectively



and can be worn with or without the detachable fleece liner. Close zipper at least ¾ of the way. Class/rank insignia shall be worn on the chest tab of the NWU or MCCUU parka in the same manner as on the NWU (paragraph 603.g.6).

(10) <u>Umbrellas</u>

- (a) <u>Navy Option</u>. All midshipmen may carry a plain, solid black, collapsible umbrella when weather conditions warrant in all uniforms. The umbrella shall be carried in the left hand to permit saluting. The umbrella shall not be carried during military formations.
- (b) <u>Marine Option</u>. Only female midshipmen may carry an all-black, plain standard or collapsible umbrella at their option during inclement weather in the Dinner Dress Blue, Service Dress Blue, Summer White, and Service Khaki uniform only. It will be carried in the left hand to permit saluting. Umbrellas may not be used/carried in formation nor will they be carried with the MCCUU. Male midshipmen are not authorized to use/carry umbrellas in any uniform.



c. Midshipmen Class Year Insignia

CLASS	COLLAR Navy Options	DEVICES Marine Options	SHOULDER BOARDS	SLEEVE
MIDN 4/C	No Collar D	evices Worn		No Stripes Worn on Sleeve
MIDN 3/C		GHT Collar Point nly.	/# •• #\ /# •• #\	
MIDN 2/C	Left Right	Left Right		
MIDN 1/C	Left Right	Left Right	←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←←<	

(1) Class year insignia shall be worn as depicted below on the NWU and parka (NWU/MCCUU). Midshipmen with billets will wear their rank insignia in lieu of class insignia. Marine Options wearing the MCCUU shall wear collar devices as described in paragraph 603.e.1.







3/C

2/C

1/C

d. <u>Midshipmen Rank Insignia</u>. Midshipmen holding the billet of Commanding Officer, Executive Officer, and Operations Officer will retain their rank insignia in subsequent semesters unless they are assigned to a billet of higher rank. Rank insignia is not authorized for wear while on summer cruise. Rank insignia will correspond to billets as assigned each semester on each unit's organizational chart as outlined below. Underclass midshipmen assigned collateral duties, vice billets, will not wear the corresponding billet rank insignia:

MIDN BILLET	MIDN RANK	
MIDN Commanding Officer	MIDN Commander	
MIDN Executive Officer	MIDN Lieutenant Commander	
MIDN Operations Officer	MIDN Lieutenant	
MIDN Administrative Officer	MIDN Lieutenant Junior Grade	
MIDN Supply Officer	MIDN Lieutenant Junior Grade	
MIDN Watch Officer	MIDN Ensign	
MIDN Recruiting Officer	MIDN Ensign	
MIDN Public Affairs Officer	MIDN Ensign	
MIDN Physical Training Officer	MIDN Ensign	
MIDN Assistant OIC for Event	MIDN Ensign	
MIDN Platoon Commander	MIDN Ensign	
MIDN First Sergeant	MIDN Senior Chief Petty Officer	
MIDN FILSE Selgeane	/MIDN First Sergeant	
MIDN Department Chief/Marine PTO	MIDN Chief Petty Officer/MIDN	
MIDN Department Chief/Marine 110	Gunnery Sergeant	
MIDN Platoon Sergeant	MIDN Chief Petty Officer/MIDN	
Fildiv Flacton Belgeane	Gunnery Sergeant	
MIDN Squad Leader	MIDN Petty Officer First Class	
MIDN Squad Deader	/MIDN Staff Sergeant	
MIDN Color Sergeant	MIDN Petty Officer Second	
TITON COTOL Delgeand	Class/MIDN Sergeant	

(1) Midshipmen Officer Rank Insignia

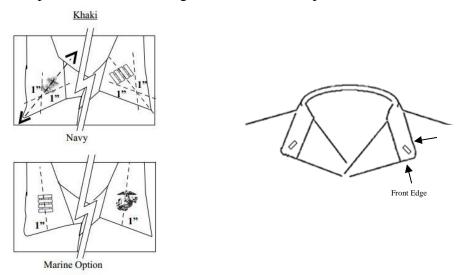
MIDN OFFICER RANKS	COLLAR DEVICES (Worn on both collar points)	SHOULDER BOARDS	SLEEVE
MIDN ENS		* •• *	1.
MIDN LTJG		* •• *	*
MIDN LT		* • • *	*
MIDN LCDR		* • * *	*
MIDN CDR		* • • *	*

(2) Midshipmen Enlisted Rank Insignia

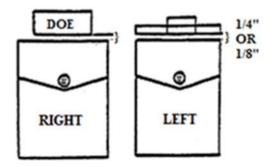
ENLISTED MIDN RANKS	COLLAR I NAVY OPTION LEFT RIGHT	DEVICES MARINE OPTION LEFT RIGHT	SHOULDER BOARDS	RIGHT SLEEVE
Petty Officer 2nd Class or Sgt	2/C 1/C		Wear Respective Class and Branch Shoulder Boards.	
Petty Officer 1st Class or SSgt	2/C 1/C		Wear Respective Class and Branch Shoulder Boards.	
Chief Petty Officer or GySgt	2/C 1/C		Wear Respective Class and Branch Shoulder Boards.	
Senior Chief Petty Officer or 1stSgt	2/C 1/C		Wear Respective Class and Branch Shoulder Boards.	*

e. Insignia Placement

(1) <u>Collar Devices</u>. Collar devices are worn on the Service Khaki and MCCUU. Center insignia 1" from the front and lower edges of the collar. Navy Options position the vertical axis of the device along an imaginary line bisecting the angle of the collar point. Marine options position the device parallel to the front edge of the collar as depicted.



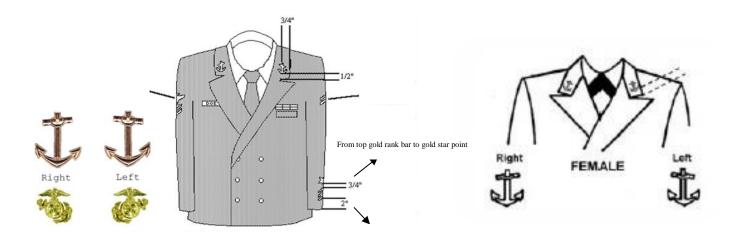
(2) <u>Ribbons and Nametags</u>. Ribbons and nametags are worn on the Service Dress Blue, Summer White, and Service Khaki uniforms. They shall be placed on the uniform shirt as follows:

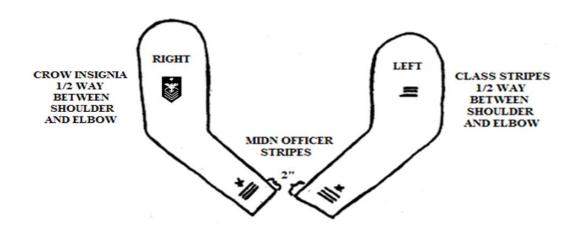


Ribbons and nametag are placed 1/4" (Navy) and 1/8" (Marine) above and centered on pocket as depicted regardless of crease position.

(3) <u>Service Dress Blue/Dinner Dress Blue Insignia</u>. A plain gold anchor 1-7/16 inch long, the stock, ¾ inch wide, and the flukes 1-1/17 inches wide. The stock inclines at an angle of 8 degrees from the horizontal (right and left). Pin it on each collar tip of the coat so the anchor's crown is 1/2 inch above the notch of the lapel (males), 1 inch from the bottom and midway

between the two sides (females), and the center line of the shank is parallel to and approximately 3/4 inch from the collar's outer edge. The lower end of the stock is outboard and the stock approximately horizontal. All other insignia placement is the same for the female and male jacket. Marine option midshipmen will wear EGA collar devices in a similar manner.





(4) <u>Garrison Cap Devices</u>. The garrison cap is worn with the Service Khaki uniform. Insignia for Navy Options is a gold metal fouled anchor 1-1/16" in length with other dimensions proportionate. Insignia for Marine Options is a gold Eagle, Globe, and Anchor 1-1/16" in length with other dimensions proportionate. The un-fouled arm of the stock for Navy Options and anchor for Marine Options faces the front. Pin it to the left side of the cap in an upright position with the center 2" from the front seam and 1-1/2" above the bottom edge. Midshipmen officer insignia shall be placed on the right side of the garrison cap opposite to the branch of service insignia.



604. Awards

a. NROTC awards are outlined in reference (a) and described below. They are awarded at the beginning of each semester for superior performance during the previous semester. NROTC awards from external agencies are awarded during the annual Consortium awards ceremony in the spring and are subordinate in precedence to the awards listed below. Department of the Navy (DON) awards are outlined in SECNAVINST 1650.1H. Midshipmen must choose to wear either NROTC or DON awards as applicable. NROTC and DON awards may not be worn simultaneously. Ribbons denoting specific awards shall be worn on the Service Khaki, Summer White, and Service Dress Blue uniforms. NROTC awards with corresponding medals shall be worn on the Dinner Dress Blue uniform, in lieu of ribbons and nametag, ½ above the left breast pocket in the same position as ribbons. DON miniature medals, if awarded shall be worn in the same fashion. NROTC ribbons and medals are not authorized for wear while on summer cruise. The NROTC awards order of precedence is:

All Around Performance	Awarded to midshipmen	
Ribbon	with the most outstanding	
	performance in the field of	
	academics, physical fitness	
	training, community service,	50
	and military aptitude.	
Academic Excellence	Awarded to midshipmen	
Ribbon	with a GPA of 3.75 - 4.00.	
Academic Achievement	Awarded to midshipmen	
Ribbon	with a GPA of 3.50 - 3.74.	

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Commendation Award Ribbon	Awarded to midshipmen for recognition of meritorious achievements.	
Leadership Award Ribbon	Awarded to midshipmen who have shown exemplary conduct and leadership while members of the staff.	
Community Service Ribbon	Awarded to midshipmen for meritorious service to the community.	
Physical Fitness Ribbon	Awarded to those with an Outstanding Medium PRT or 285 PFT/CFT or higher	
Drill Team Ribbon	Awarded to midshipmen participating on the drill team for one academic semester.	
Color Guard Ribbon	Awarded to midshipmen participating on the color guard for one academic semester.	
Intramural Ribbon	Awarded to midshipmen participating on any form of unit intramural sports team for one academic semester.	
Recruiting Ribbon	Awarded to midshipmen who were instrumental in the enrollment of new NROTC students.	
Cruise Award Ribbon	Awarded to midshipmen who demonstrated outstanding performance during summer cruise.	
NROTC Awards from External Agencies	Awarded during the annual Consortium Awards Ceremony	Varies

b. Stars may be worn on NROTC ribbons for subsequent awards. Single stars shall be centered on the ribbon with two rays pointing down. Place multiple stars in the horizontal line close to and symmetrically above the center of the ribbon.

Gold Star	Wear gold stars for second	
	and subsequent awards.	
Silver Star	Wear silver stars in lieu of	
	five gold stars.	

Appendix A

SPECIAL REQUEST/AUTHORIZATION FORM			
NAME (Last, First, MI)	RANK	Date of Request
FROM (Date & Time)	TO (Date & T:	ime)
	OF REQUEST Absence PT Absence	Company Even	t Absence
	& EXPLANATION		
SIGNAT	URE OF REQUESTOR		
Sqd Ld: Plt Sg Plt Cd: MIDN Cd APPROV Class XO CO	r	Signature	
NOTES:	All requests must be initiate question.	ed at least 1 wee	k prior to the time in
В.	. Midshipmen will notify their advisor upon submission of chit and walk the request through the MIDN chain of command themselves.		
С.	Chits are approved by the Clarequest must be routed to the		

Appendix B

MIDSHIPMAN COUNSELING FORM

MIDN/MECEP:			
Last	First	Rank	Service
OCCASION FOR CO ☐ Initial/Midterm Sen ☐ Billet/Aptitude Defi ☐ Disciplinary Deficie	nester Counseling ciencies	☐ Physical Readiness Defic☐ Academic Deficiencies☐ Other	iencies
DETAILS/IMPROVI	EMENT STRAT	EGY:	
MIDN COUNSELOR	: :		
Printed Name / Billet		Signature and Date	
MIDN/MECEP:			
	to correct deficier	provement and/or positive are ncies could result in formal act	
Signature	Date		
ADVISOR:			
Printed Name		Signature and Date	

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Appendix C

CONDUCT OFFENSE REPORT		
NAME:	RANK:	
PLATOON:	SQUAD:	
INVESTI	GATION	
DATE & TIME OF OFFENSE:	MIDSHIPMAN'S NUMBER OF OFFENSE(S):	
SIGNATURE OF OFFENDER:	DATE:	
RECOMMENDE	ED ACTION	
PLT SGT/CO'S STATEMENT:		
RECOMMENDED CORRECTIVE ACTION:		
SIGNATURE OF PLT SGT/CO:	DATE:	
REVI		
Recommend Approval of Recommended C		
Do Not Recommend Approval of Recomm	ended Corrective Action	
- New recommendation:		
SIGNATURE OF MIDN CO:	DATE:	
APPRO	DVAL	
Corrective Action Approved		
Corrective Action Not Approved		
- Approved Corrective Action:		
SIGNATURE OF CLASS ADVISOR:	DATE:	
ACKNOWLE		
SIGNATURE OF OFFENDER:	DATE:	
SIGNATURE OF MIDN ADMINO:	DATE:	
FILE ORIGINAL WITH MIDN ADMIN. COPY TO OFFE	NDER, PLT SGT/CO, & ADVISOR.	

Appendix D

Inspector's Rank/Name/Billet: Student's Rank/Name/Squad/Platoor	n:		
Cover: Unserviceable/DirtyImproper FitNot MarkedLoose ThreadsInsignia Improperly WornOther (Specify)		Hygiene: Impro	oper Shave rnails Dirty/Long oper Haircut oper Mustache oper Makeup
Blouse/Shirt:Unserviceable/DirtyImproper Fit (Shirtstays)Improper Tie/NecktabLoose ThreadsInsignia Improperly WornImproper CreasesOther (Specify)		Impro Impro Not C ID Ca	rviceable/Dirty oper Spacing oper Sequence Centered on Pocket
Undershirt: Unserviceable/Dirty Improper Fit Other (Specify)		Trousers: Unser Impro Loose Impro Other	Threads oper Creases
Belt: Unserviceable/DirtyImproper LengthBuckle ScratchedImproper AlignmentOther (Specify)		Not la	rviceable/Dirty aced properly oper Shine (Specify)
Knowledge: Chain of Command General Orders			rds and Policies Il Military Knowledge
Grade: Outstanding (No Discrepancy) Above Average (1)	• , ,	·	nsatisfactory (4)

Grades of unsatisfactory shall be re-inspected. Grades of below average may be re-inspected at the discretion of the MIDN Commanding Officer. Inspection sheets shall be routed through the MIDN CoC and delivered to the student's class advisor within 2 working days.

Appendix E

MIDSHIPM	IAN REVIEW BOARD REPORT
NAME:	RANK:
PLATOON:	SQUAD:
OFFENSE:	
DATE AND TIME OF MRB:	
BOARD FINDINGS:	
MIDSHIPMAN STATEMENT:	
BOARD RECOMMENDATION:	
NO ACTION MIDN CO COUNSELING CLASS ADVISOR COUNSEL EXTRA DUTY / WRITTEN PRB	LING ASSIGNMENT / RIT (Circle One)
MIDSHIPMAN UNDER REVIEW A	ACKNOWLEDGEMENT:
SIGNATURE OF MIDN:	
DATE:	
REVIEW BOARD ACKNOWLEDGEN	MENT:
MIDN PLT SGT/CO: MIDN XO: MIDN CO:	DATE:DATE:DATE:
CLASS ADVISOR DECISION:	
CLASS ADVISOR RANK/NAME:	
SIGNATURE:	DATE:

^{*}MRB REPORT MUST BE ROUTED TO CLASS ADVISOR WITHIN TWO DAYS FOLLOWING THE MRB*